

**MINUTES OF THE MEETING**  
**DENVILLE TOWNSHIP BOARD OF EDUCATION**  
February 25, 2013  
Regular MEETING - **7:00 P.M.**  
RIVERVIEW SCHOOL

**I. CALLED TO ORDER BY MR. PARAGIAN**

**A. OPENING STATEMENT**

"This meeting of the Denville Township Board of Education is being held in accordance with the Open Public Meetings Act. Notice of this meeting was provided to the Daily Record and/or The Star Ledger of Morris County; has been delivered to the Township Clerk and has been posted on the bulletin board of the Board of Education Office and at each of the school buildings in the District"

**B. ROLL CALL:**

Mrs. DeLuna-P, Mr. Duarte-A, Mr. Johnson-P, Mrs. Lindsay-P,  
Mr. Casse-P, Mr. Napeloni-P, Mr. Paragian-P

**C. PLEDGE OF ALLEGIANCE**

**D. EXECUTIVE SESSION - Action May Be Taken**

Mr. Johnson moved, seconded by Mr. Casse, to convene in executive session in accordance with Section 8 of The Open Public Meetings Act. The purpose of this closed session will be to discuss legal issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

**ACTION ON MOTION:**

Yeas - 6                      Nays - 0                      Abstentions - 0

Time: 7:04 p.m.

**The Board returned to open session at 7:35 p.m.**

The meeting continued with special presentations as follows:

- Certificates to Valleyview Students – VFW’s Patriots Pen Contest
- Special Education/Basic Skills Update – Dr. Richard Flamini
- Discussion of 2013-2014 Budget

**II. OPEN FOR PUBLIC DISCUSSION (Agenda Items Only)**

**Opened:** 9:30 p.m.

**Closed:** 9:32 p.m.

Comments and discussion related to the extended school year program.

**III. OLD BUSINESS (Action to be Taken)**

Mr. Napeloni moved, seconded by Mr. Casse, to approve motions A-C:

**A. REPORTS FOR THE MONTH**

**MOTION:** To approve the following reports from January, 2013. Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of January 31, 2013, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

1. Treasurer of School Monies
2. Board Secretary

**B. EDUCATION REPORTS**

**MOTION:** To approve the following reports from January 2013:

Report from Superintendent of Schools  
Report of Student Enrollment  
Report of Medical Office  
Report of Harassment, Intimidation, and Bullying

**C. MINUTES**

**MOTION:** To approve the following minutes:

Reorganization Meeting – January 3, 2013  
Regular Meeting – January 28, 2013  
Executive Session – January 3 and January 28, 2013

**ROLL CALL VOTE (Motions A-C):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y,  
Mr. Paragian-Y

**IV. NEW BUSINESS - (Action to be Taken)**

**A. PERSONNEL – Chair Dave Napeloni**

Upon the recommendation of the Superintendent of Schools, the Board discussed the following resignations, retirements, salary adjustments, reassignments, appointments, etc. (Pending approval from the State Department of Education and subject to the New Jersey Criminal Background Check and the Pre-employment Drug Testing):

Mr. Napeloni moved, seconded by Mr. Casse, to approve motions 1-15:

1. **MOTION:** To approve the following Resolution:

**BE IT RESOLVED** that the Denville Board of Education approve the submission to the County Superintendent applications for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of the N.J.S.A. 18A:6-7.1 et seq, N.J.S.A. 18A:99-17 et seq, or N.J.S.A. 18A:6-4.13 et seq for those employees listed. (**Substitutes who do not already have a Sub Cert have to be approved for their CHR BEFORE they can apply for a Substitute Certificate.**)

**Juliet Carafello  
Catherine Thompson  
Michael Reggiani  
Karen Dougherty  
Teri MacFarlane**

**Victoria Rodriguez  
Jessica Grawehr  
Barbara Maceira  
Ashley Rounsaville  
Deborah Valerian**

**Kristen Gardner  
Paul Bettys  
Alexis Lemma  
Jennifer Keith**

2. **MOTION:** To approve the hiring of Teri MacFarlane as a Leave Replacement Instructional Aide at Riverview School, effective March 1, 2013 at a pro-rated annual salary of Step 1/\$19,535.
3. **MOTION:** To approve the hiring of **Deborah Valerian** as a Lunchroom/Playground Aide at Lakeview School, effective March 1, 2013 (pending fingerprint completion), at an hourly rate of Step 1/\$13.33 (12 ½ hours a week each).
4. **MOTION:** To approve the salary increases for non-union support members and changes to work rules as attached.
5. **MOTION:** To approve increasing the Substitute Nurses pay from \$110 per day to \$150 per day, effective March 1, 2013.
6. **MOTION:** To approve the following people as Substitutes for the district:

Juliet Carafello  
Ashley Rounsaville

Substitute Certificate  
Elementary K-5

Monmouth University  
Montclair State

7. **MOTION:** To approve the following Riverview Teachers to be paid for a total of two (2) hours for Related Arts Night on March 20, 2013 at the \$40.40 hourly rate of pay:

Jessica Bertani	Linda Breder	Alex Gambelunghe
Brenda Harrower	Susan Hoferer	Kris Johnson
Kevin Kolankowski	Mayra Meola	

8. **MOTION:** To approve the following students from County College of Morris to do 20 hours of classroom observation as part of their coursework at location listed below:

Kristen Gardner	Lakeview	Mrs. Bastello's Kindergarten
Catherine Thompson	Valleyview	Mrs. Pinto's Language Arts

9. **MOTION:** To approve the following students from County College of Morris to do 5 hours of classroom observation as part of their coursework at location listed below:

Jessica Grawehr	Valleyview	Ms. Haberthur's Math
Paul Bettys	Lakeview	Mrs. Cuff's Third Grade
Michael Reggiani	Lakeview	Mrs. Barakat Third Grade
Alexis Lemma	Riverview	Ms. Sudol's Class
Karen Dougherty	Riverview	Ms. Benedict's Class

10. **MOTION:** To approve the resignation of Allyson Anello, Lunchroom/Playground Aide at Lakeview School, effective February 15, 2013.

11. **MOTION:** To approve Candace Cray-Kaden, Personal Aide at Lakeview School, to be paid 1 ½ hours per week at her hourly rate of pay to shadow a student to be able to attend the after school Enrichment Program at Lakeview School.

12. **MOTION:** To approve the following teachers for one hour at \$35 an hour for chaperoning the school play on March 6, 2013 and \$40.40 for one hour for Dan Komorowski for directing the play:

Connie Pillion	Jim Fenimore	Julie Nardone
Sarah Tokle	Jennifer Cusack	

13. **MOTION:** To approve an increase in salary by \$4,679. for Jennifer Corforte, Valleyview Teacher, for teaching an additional class/Geometry for a student for the remainder of the 2012-2013 school year, effective February 26, 2013 – amount is pro-rated for remainder of the year.

**14. MOTION:** To approve Family Leave for Amanda Newchok, District Occupational Therapist, from September 1, 2013 – November 30, 2013. This leave is without pay but full benefits. Mrs. Newchok will return to the district December 1, 2013.

**15. MOTION:** To approve up to three (3) hours each for Marie Sasso and Risa Kallas at the \$40.40 rate and Carol Tomensky and Susan Bias at their hourly rate of pay to help with the evening Kindergarten registrations at Lakeview and Riverview.

**ROLL CALL VOTE (Motions 1-15):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y,  
Mr. Paragian-Y

**16.** Mr. Johnson moved, seconded by Mrs. DeLuna, to approve the extension of Child Rearing Leave for Huong Tran, Lakeview Teacher currently on leave, through the 2013-2014 school year with her returning September 2014. This leave is without pay and without benefits.

**ROLL CALL VOTE (Motions 16):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-N, Mr. Napeloni-N,  
Mr. Paragian-N **MOTION FAILED**

**B. CURRICULUM and INSTRUCTION – Chair Marianna Lindsay**

Mrs. Lindsay moved, seconded by Mr. Casse, to approve motions 1-4:

**1. MOTION:** To approve the 2013-2014 school calendar.

**2. MOTION:** To approve the 2013-2014 Holiday Calendar for 12-month employees.

**3. MOTION:** To approve the expansion of the Stepping Stones Program at Lakeview School for the 2013-2014 school year from 8:20 a.m.– 1:55 p.m. for ages three (3) to five (5).

**4. MOTION:** To approve the implementation of a new program, Pathways to Learning, at Lakeview School from 8:20 a.m. – 1:55 p.m. for the 2013-2014 school year for ages three (3) to five (5). This new program is subject to funding.

**ROLL CALL VOTE (Motions 1-4):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y,  
Mr. Paragian-Y

Mrs. Lindsay moved, seconded Mr. Casse, to approve motion #5 at the March 6<sup>th</sup> meeting.

Yeas – 6                      Nays – 0                      Abstentions – 0

5. **MOTION:** To approve the submission to the County the Action Plan for Valleyview School for special education students not meeting AYP Progress Targets in Math for the 2012-2013 school year. **Motion to be moved to the March meeting.**

**C. POLICY – Chair Barbara DeLuna**

1. Mrs. DeLuna moved, seconded by Mr. Casse, to approve the following Policies and Regulations for a Second Reading/Adoption:

R2624 Grading System  
3112 Abolishing Positions  
3124 Employment Contract  
3130 Assignment and Transfer  
3134 Assignment of Additional Duties  
Policy and Regulation 3142 Non-Renewal of Non-Tenured Teaching Staff Member  
3143 Dismissal  
Policy and Regulation 3144 Certification of Tenure Charges

**ROLL CALL VOTE:**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y, Mr. Paragian-Y

2. Mrs. DeLuna moved, seconded by Mr. Johnson, to approve the following Policies for a First Reading:

Mrs. DeLuna moved, seconded by Mr. Johnson, to remove Policy 3146 and Policy 3152.

**ACTION ON MOTION:**

Yeas – 6                      Nays – 0                      Abstentions – 0

Regulation 1240 - Evaluation of Superintendent  
~~3146 – Conduct of Reduction in Force~~  
~~3152 – Withholding an Increment~~  
3161 – Examination for Cause

- 3211 – Code of Ethics
- 3214 – Conflict of Interest
- 3230 – Outside Activities
- 3231 – Outside Employment as Athletic Coach
- 3233 – Political Activities
- 3245 – Research Projects by Staff Members
- 3270 – Professional Responsibilities

**ROLL CALL VOTE (Motion #2 Amended):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y,  
Mr. Paragian-Y

**D. TRANSPORTATION – Chair Seth Johnson**

**E. BUILDINGS AND GROUNDS – Chair Don Casse**

Mr. Casse moved , seconded by Mr. Napeloni, to approve the submission to the County Superintendent for approval of alternative method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms outside the classroom for Lakeview classrooms A06 and A07 for the 2013 – 2014 school year.

**ROLL CALL VOTE:**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y,  
Mr. Paragian-Y

**F. FINANCE – Chair Seth Johnson**

Mr. Johnson moved, seconded by Mr. Casse, to approve motions 1-7:

1. **MOTION:** To approve the attached list of Budget Transfers.
2. **MOTION:** To approve the bills and warrants from Check #s 60632 – 60851 and N0259-N0262 in the amount of \$2,487,063.82 and from the General Organization Account Check #s 1394 - 1396 in the amount of \$16,902.75 and from the Milk Fund Account Check #1109 in the amount of \$4,280.86.
3. **MOTION:** To approve the Field Trip/Sport Activity Requests from the Schools as presented.
4. **MOTION:** To approve the list of Workshops/Expenses for Staff Members and/or Board Members

5. **MOTION:** To approve the following Resolution regarding Special Education Medicaid Initiative (SEMI) Program:

**Waiver of Requirements  
Special Education Medicaid Initiative - (SEMI) Program**

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2013-14 provided there is evidence that the school district will have 40 or fewer Medicaid eligible classified students, and

Whereas, the Denville Board of Education has an estimate for Medicaid-eligible/ Special Education count of 34 students,

Now Therefore Be It Resolved that the Denville Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2013-2014 school year.

6. **MOTION:** To approve Prevention Specialist Incorporated for drug/alcohol testing for Transportation Department as agreed upon in the 2013 Letter of Agreement and DOT Testing Fee Schedule as follows:

DOT Random Drug Testing (mobile) \$68 per bundled test  
DOT Random Drug Testing (secured site) \$58 per bundled test  
DOT Alcohol Testing \$39 per test  
DOT Support Services \$485 per year

7. **MOTION:** To approve the following resolution regarding the Roof Replacement at Riverview School – subject to attorney review.

WHEREAS Bids were received from the following companies for Denville's Roof Replacement at the Riverview School:

Name of Vendors	Bid Amounts
Arch Concept Construction, Inc.	\$864,000.
Patwood Roofing Company	\$908,720.
VMG Group	\$945,000.
S & S Roofing, Inc.	\$955,500.
Integrity Roofing, Inc.	\$988,000.
Imperium Construction	\$1,059,000.
USA General Contractors Corp.	\$1,067,000.



Pfister Maintenance, Inc.	\$1,174,885.
NJK Contractors, Inc.	\$1,175,920.

NOW THEREFORE BE IT RESOLVED, that the Denville Board of Education award the Bid to Arch Concept Construction, Inc. at the following costs to the district:

Total Bid: \$864,000.

**ROLL CALL VOTE (Motions 1-7):**

Mrs. DeLuna-Y, Mr. Johnson-Y, Mrs. Lindsay-Y, Mr. Casse-Y, Mr. Napeloni-Y, Mr. Paragian-Y

**V. GOOD OF THE CAUSE**

The Board discussed the following:

- Tuition students for kindergarten 2013 (DEA Contract – Article 29).
- Community affair at Riverview.
- Security Information

**VI. OPEN TO COMMENTS**

**Opened:** 10:40 p.m.

**Closed:** 10:41 p.m.

Public commented made that security spending needs to be thoughtful and targeted to the districts specific needs.

**VII. EXECUTIVE SESSION - Action May Be Taken**

Mr. Johnson moved, seconded by Mrs. Lindsay, to convene in executive session in accordance with Section 8 of The Open Public Meetings Act. The purpose of this closed session will be to discuss **Health Benefits**, negotiations, legal, and/or personnel issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

**ACTION ON MOTION:**

Yeas - 5

Nays - 1

Abstentions - 0

Time: 10:41 p.m.

The Board returned to open session at 10:47 p.m.

**VIII. ADJOURNMENT**

Mr. Napeloni moved, seconded by Mr. Johnson, to adjourn the meeting.

**ACTION ON MOTION:**

Yeas - 6

Nays - 0

Abstentions - 0

Time: 10:47 p.m.

Respectfully submitted,

Eric Larson  
Board Secretary