AGENDA

DENVILLE BOARD OF EDUCATION May 8, 2023. Work Session Meeting - 7:00 p.m. (Public Portion of the Meeting will begin at 7:30 p.m.) Township of Denville - Council Chambers

Members of the public may remotely access this Board Meeting through Google Meet, a remote video conferencing system. Starting December 12, 2022, public Board Meeting comments will be accepted by those in attendance or remotely using the Google Meet application in accordance with Policy 0167.

Please visit the District Website for more information: http://www.denville.org/board_of_education/boe_meeting_schedule

Free direct access is available by copying and pasting the URL or via telephone.

Join: https://meet.google.com/vuy-uxtp-ioy

Or call

Phone +1 661-527-2932 PIN: 612287474#

(The meeting line will open at 7:30 pm)

For questions in reference to this meeting, for technical assistance, and/or to report difficulty with accessing the virtual meeting, please email sforte@denville.org and/or ccostanza@denville.org. Please note the following in the "Re" portion of your email: "Virtual Meeting Assistance Requested." Emails will be checked during the public meeting as well.

I. CALL TO ORDER

A. OPENING STATEMENT

"This meeting of the Denville Township Board of Education is being held in accordance with the Open Public Meetings Act. Notice of this meeting was provided to the Daily Record and/or the Star-Ledger of Morris County; has been delivered to the Township Clerk and has been posted on the bulletin board of the Board of Education Office, and at each of the school buildings in the District".

B. ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

C. EXECUTIVE SESSION

Mr./Mrs. _____ Moved, seconded by Mr./Mrs. ____, to convene in executive session in accordance with Section 8 of the Open Public Meetings Act. The purpose of this closed session will be to discuss negotiations, legal, security, and personnel issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

ACTION ON MOTION:

Yeas: ______

Nays:_____ Abstentions:_____ Time:_____

D. PLEDGE OF ALLEGIANCE

E. SPECIAL PRESENTATIONS

- Strategic Plan 2023-2028 NJSBA and School Staff •
- June 12, 2023: Charlene Peterson From NJSBA BOE self-evaluation and goal setting.

F. SUPERINTENDENT'S COMMENTS

G. ASSISTANT SUPERINTENDENT'S COMMENTS

H. BUSINESS ADMINISTRATOR'S COMMENTS

II. OPEN TO PUBLIC DISCUSSION (Agenda Items Only)

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Opened:_____ Closed:_____

III. OLD BUSINESS (<u>NO</u> ACTION TO BE TAKEN)

The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

Pursuant to <u>N.J.A.C.</u> 6:20-2.13 \in , we certify that as of <u>May 2023</u> after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of <u>N.J.A.C.</u> 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Mr./Mrs._____ moved, seconded by Mr./Mrs._____ to approve the following Resolutions under Old Business:

A. **RESOLVED** that the Board approve the following REPORTS from April 2023:

- 1. Treasurer of School Monies
- 2. Board Secretary

B. EDUCATION REPORTS

- 1. Report of Student Enrollment April 2023
- 2. Report of Health Office April 2023
- 3. Strategic Plan for 2023-2028
- **4.** HIB Case VV.22.23.10

C. MINUTES - RESOLVED that the Board approve the following Minutes:

1. Work/Regular Session & Executive Session Meeting - April 24, 2023.

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

IV. NEW BUSINESS (ACTION TO BE TAKEN) - The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

A. PERSONNEL (Includes Technology) - Chair, Clifford Moore

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments <u>(pending approval from the State</u> <u>Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check</u>, <u>"Pass the Trash" Employment Verification and Pre-Employment Drug Testing</u>, etc.:

1. BE IT RESOLVED - NEW HIRES / RESIGNATIONS / RETIREMENTS / EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave*, payment for the performance of duties or extra duties**, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
a.	DeCaito, Amanda	Special Ed. Teacher	LV	New Hire Full-Time 23-24 SY Replacing employee #1032		MA 5	\$60,830 (adjustment after DEA contract approved)

b.	King, Caroline	Teacher	LV	Full-Time 23-24 SY	BA 3	\$55,280 (adjustment after DEA contract approved)
c.	Koeber, Natalie	Teacher	VV	Full-Time 23-24 SY	BA 3	\$55,280 (adjustment after DEA contract approved)
d.	Perna, Jennifer	Leave Replacement Teacher	VV	For the 23-24 SY		\$300/day
e.	Beere, Barbara	Nurse	VV	<i>Retroactively</i> To assist during the student dance event on 05/05/23. Replacing employee #1024 Not to exceed 2 hours.		\$41.21/hr.
f.	Lynch-Smith, Marissa	PT Special Ed. Teacher	LV	To arrive earlier than the scheduled contract time for NJSLA testing on 05/04, 05/05 & 05/17. 1 hour per day. Not to exceed 3 hours.	1C	\$41.21/hr.
g.	Werth, Lauren Smith, Susanna	Teacher	LV	To provide Home Instruction during the 2022-2023 SY As needed	2A	\$50/hr.
h.	Muldowney, Alexis Davenport, Kristin	Teacher	LV	To provide 8 hours each of tutoring for ESL students Paid with ARP ESSER	2A	\$41.21/hr.
	Galindo, Martha	Sub. Teacher		Resignation Effective 05/05/23		

*Any staff member approved for leave will pay their portion of their health benefits while on leave, and upon their return, the Superintendent will assign them to a position.

**The Board of Education's authorization to pay employees for the performance of duties or extra duties is contingent upon the occurrence of the actual event associated with service and the employees' actual performance of services. In the situation where an event is canceled, or the service is no longer required, the employee will not be eligible for payment and payment will not be issued.

- 2. BE IT RESOLVED, that the Board retroactively approve employee #531 for a leave of absence commencing April 17, 2023, under the Federal Family Medical Leave Act (FMLA), while utilizing sick days and anticipate a return to work on May 20, 2023.
- **3. BE IT RESOLVED,** that the Board retroactively approve the extension of a leave of absence for Employee #431 under the Federal Family Medical Leave Act (FMLA), utilizing available sick days, from April 4, 2023, through June 30, 2023.
- **4. BE IT RESOLVED**, that the Board retroactively approve the extension of a leave of absence for Employee #519 under the Federal Family Medical Leave Act (FMLA) from April 24, 2023, through May 11, 2023.
- **5. BE IT RESOLVED,** that the Board approve the attached employment contract for Dr. Sandra Cullis, Assistant Superintendent, for the 2023-2024 School Year.
- 6. BE IT RESOLVED, that the Board approve the attached employment contract for Mrs. Damaris Gurowsky, Business Administrator, for the 2023-2024 School Year.
- 7. **BE IT RESOLVED**, that the Board approve the following staff lists for the 2023-2024 School Year

- Non-tenured/Non-tenurable Staff
- Non-union
- Permanent Subs.
- Leave Replacement Staff
- Non-certificated Nurses

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Michael Andersen

Mr./Mrs. ______ moved, seconded by Mr./Mrs. ______, to approve the following Resolutions under Instruction and Program:

1. **BE IT RESOLVED**, that the Board approve the RV PTA-sponsored Maypole Dance practices to take place during recess at RV for the Fun Fair.

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

V. NEW BUSINESS (<u>NO</u> ACTION TO BE TAKEN) - The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

A. PERSONNEL (Includes Technology) - Chair, Clifford Moore

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments (*pending approval from the State Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check,* "*Pass the Trash*" *Employment Verification and Pre-Employment Drug Testing*), etc.:

1. BE IT RESOLVED - NEW HIRES / RESIGNATIONS / RETIREMENTS / EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave*, payment for the performance of duties or extra duties**, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
	Mellini, Tracy Plath, Caitlin	Teacher		To move rooms in preparation for the 2023-2024 School Year		1C	\$226.37
b.	Vyksyuk, Mariana	School Nurse	LV	To complete work over the summer in preparation for the 2023-2024 School Year. Not to exceed 20 hours.		1C	\$41.21/hr.
c.	Minieri, Debra Hall, Maribeth	School Counselor	LV	To complete work with the administration over the summer in preparation for the 2023-2024 School Year. (Topics include but are not limited to reflection & planning with Character Education/Core Values, culture & climate survey (22-23), social-emotional learning,		1C	\$41.21/hr.

				behavioral trends, etc.) Not to			
				exceed 12 hours each.			
	Vyksyuk, Mariana Minieri, Debra Hall, Maribeth	School Nurse School Counselor	LV	To attend/assist with Pre-K, Kindergarten & New Student Orientations on 08/29/23. Not to exceed 7 hours each.		1C	\$41.21/hr.
e.	Vandenbos, Patricia Kolk, Dorothy Christ, Catherine Handal, Kristina Meade, Tina Shirley, Debra Odell, Kristine Mania, Elizabeth Adams, Christine Thakore, Vaishali DeCaprio, Ana Elisa	Instructional Aide	LV	To attend/assist with Pre-K/Kindergarten Orientation on 08/29/23. Not to exceed 1.5 hours each. (adjustment after DEA contract approved)		1C	\$19.85/hr. \$19.85/hr. \$17.54/hr. \$18.78/hr. \$19.71/hr. \$19.31/hr. \$19.91/hr. \$19.85/hr. \$18.78/hr. \$19.25/hr. \$17.85/hr.
f.	Julich, Lauren Terhune, Jenny McCauley, Heather DeCaito, Amanda	Teacher	LV	To attend/assist with Pre-K Orientation on 08/29/23. Not to exceed 2 hours each.		1C	\$41.21/hr.
g.	Maclay, Nasim Lindholm, Teresa McQueeney, Catherine Davenport, Kristin Muldowney, Alexis	Teacher	LV	To attend/assist with Kindergarten Orientation on 08/29/23. Not to exceed 2 hours each.		1C	\$41.21/hr.
h.	Cordero, Gina	Teacher	LV	To complete ESL screenings for incoming students in preparation for the 2023-2024 School Year. Not to exceed 20 hours.		1C	\$41.21/hr.
i.	Beere, Barbara	Nurse	LV	ESY/DALA/Enrichment programs for the Summer of 2023 Not to exceed 81 hours.		2A	\$48.98/hr.
j.	Seidel, Jessica	Nurse	LV	ESY/DALA/Enrichment programs for the Summer of 2023 Not to exceed 54 hours.		2A	\$48.98/hr.
k.	Ferrante, Cynthia Worral, James Cuff, Jennifer Huber, Ashley Walker, Imani McManus, Jamie	Instructional Aide		ESY program Summer of 2023 Up to 60 hours each.		2A	\$20.02/hr.
l.	Schwartz, Sue	Teacher	VV	To provide an Assistive Technology workshop for the SEPAC Community Resource Fair on 05/23/23. Total prep and presentation not to exceed 4.25 hours.	1C 2D		\$41.21/hr.
m.	Schwartz, Sue	Teacher	VV	To conduct a reading assessment for student #20292060. Not to exceed 1.5 hours.	2A		\$41.21/hr.

n.	Plumb, Shawn	Teacher	VV	To assist with painting District-wide for the 23-24 SY.		\$21/hr.
0.	Bebb, Jennifer	Technology Support Specialist	Dist.	Extend FTE from .75 to Full-Time From 06/01/23 - 06/30/23.		\$43,875 Prorated
p.	Van Dean, Nicholas	Sub. Custodian/Maint.	Dist. Wide	Summer Help 23-24 SY		\$15.50/hr.
q.	Salvo, Kathleen	LDTC	LV	Retirement Sick Time payout		\$198

*Any staff member approved for leave will pay their portion of their health benefits while on leave, and upon their return, the Superintendent will assign them to a position.

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2. BE IT RESOLVED, that the Board approve employee #1074, for a leave of absence, having received doctor's certification, commencing August 30, 2023, under the Federal Family Medical Leave Act (FMLA), ending on November 17, 2023, while utilizing twenty-six (26) sick days.

BE IT FURTHER RESOLVED, that the Board approve the leave under the NJ Family Leave Act (FLA) for employee #1074, commencing on October 9, 2023, through January 5, 2024.

BE IT FURTHER RESOLVED, that the Board approve the leave for employee #1074 and anticipate a return to work for the 2024-2025 School Year.

3. BE IT RESOLVED, that the Board approve employee #926, for a leave of absence, having received doctor's certification, commencing August 30, 2023, under the NJ Family Leave Act (FLA), ending on November 22, 2023.

BE IT FURTHER RESOLVED, that the Board approve the leave for employee #926 and anticipate a return to work for the 2024-2025 School Year.

4. **BE IT RESOLVED,** that the Board approve employee #69, for a leave of absence, under the Federal Family Medical Leave Act (FMLA), commencing May 23, 2023, while utilizing available sick days, anticipated return to work June 21, 2023.

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Michael Andersen

Mr./Mrs. ______ moved, seconded by Mr./Mrs. ______, to approve the following Resolutions under Instruction and Program:

 BE IT RESOLVED - <u>WORKSHOPS with EXPENSES</u> - that the Board approve the following professional development workshops with expenses for staff members and/or Board members' payable through the professional development account. Travel may include mileage reimbursement specified below per Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1 that all mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate currently at \$0.35 per mile.

	Name	Position	School	Cost	Event/Location	Ref	Date(s)
a.	Kane, Morgan Nacht, Brooke	Counselor Psychologist	VV	\$150 Each	Workshop entitled "From Survival to Success! Try the Three C's" at which Valleyview will be recognized from School of Character.	2D	05/23/23

2. **BE IT RESOLVED**, that the Board approve the attached Field Trips.

- **3. BE IT RESOLVED,** that the Board approve Antonella Melillo, student, CCM to observe at Valleyview during 22-23 SY. Ref: 1C.
- **4. BE IT RESOLVED**, that the Board approve the application and fee for Valleyview to apply for a chapter of the National Junior Honor Society for 2023-2024 SY. The application fee is \$385.00.

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

C. POLICY REVISIONS

Mr./Mrs. ______moved, seconded by Mr./Mrs. _____, to approve the following Resolutions under Policy Revisions:

1. BE IT RESOLVED, that the Board adopt the following policies and/or regulations as first reading or second reading/adoption as indicated: Ref 1-4

Policy/ Reg #	Policy/Regulation Name	1 st Reading	2 nd Reading/ Adoption
P 5601	SCHOOL CLEARANCE FOLLOWING CRISIS		Х
R 9140	CITIZEN ADVISORY COMMITTEE (M) - ABOLISH	X	
P 4217	USE OF CORPORAL PUNISHMENT - NEW	X	
R 6115.01	FEDERAL AWARDS/FUNDS INTERNAL CONTROLS - ALLOWABILITY OF COSTS (M) - NEW	Х	
P 6115.04	FEDERAL FUNDS/DUPLICATION OF BENEFITS (M) - NEW	Х	
P 2520	INSTRUCTIONAL SUPPLIES (M)	Х	
R 2520	INSTRUCTIONAL SUPPLIES (M)	Х	
P 5305	HEALTH SERVICES PERSONNEL (M)	Х	
P 5308	STUDENT HEALTH RECORDS (M)	Х	
R 5308	STUDENT HEALTH RECORDS (M)	X	
P 5310	HEALTH SERVICES (M)	X	
R 5310	HEALTH SERVICES (M)	X	
P 6112	REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES (M)	X	
P 6311	CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M)	X	
P 7440	SCHOOL DISTRICT SECURITY (M)	X	
P 0144	BOARD MEMBER ORIENTATION AND TRAINING	X	
P 3217	USE OF CORPORAL PUNISHMENT	X	
P 9140	CITIZENS ADVISORY COMMITTEES	Х	

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

D. FINANCE (Includes Technology) - Chair, James Kim

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to approve the following Resolutions under Finance:

1. **BE IT RESOLVED**, that the Board approve the enclosed checklist(s) in the following amounts:

Amount	Description	Check Register
		Milk Fund
		Current Expense
		Elementary Enrichment

- 2. BE IT RESOLVED, that the Board approve the shared services agreement with the Twp. of Denville for Class III Special Officers for the 2023-2024 and 2024-2025 School Years.
- **3. BE IT RESOLVED,** that the Board approve the following out-of-district placements as per the student's IEP for the dates and tuition indicated:
 - Student: 20281546
 Placement: Limitless
 Dates: July 5, 2023 August 4, 2023.
 Amount: \$8,104.00
 Notes: Tuition & Aide
 - Student: 20312570
 Placement: Limitless
 Dates: July 5, 2023 August 4, 2023.

 Amount: \$8,104.00
 Notes: Tuition & Aide
- **4. BE IT RESOLVED,** that the Board approve the amount of tax monies required for school purposes for the 2023-2024 School Year is \$34,705,112.

BE IT FURTHER RESOLVED, that these monies be placed in the hands of the Treasurer of School Monies according to the following schedule:

2023	General	
07/13/23	July	1,625,000.00
08/14/23	August	1,625,000.00
09/13/23	Sept	3,525,639.00
10/13/23	Oct	3,525,639.00
11/13/23	Nov	3,525,639.00
12/13/23	Dec	3,525,639.00
2024		
01/15/24	Jan	2,892,092.00
02/13/24	Feb	2,892,092.00
03/13/24	Mar	2 202 002 00
	Ivial	2,892,092.00
04/15/24	April	2,892,092.00
04/15/24 05/13/24		
• = • . = .	April	2,892,092.00

34,705,112.00

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

E. OPERATIONS (Includes Technology) - Chair, Don Casse

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to approve the following Resolutions under Operations:

1. TRANSPORTATION

- **1.1. BE IT RESOLVED,** that the Board approve the utilization of the District school buses to transport students from Lerner Limited, LLC (Little Learner) at an hourly rate of \$70/hr. on the following dates:
 - June 19, 2023 (Little Lerner Morristown) Land of Make Believe
 - June 19, 2023 (Little Lerner Jefferson) Land of Make Believe
 - June 19, 2023 (Little Lerner Denville) Land of Make Believe

2. BUILDING AND GROUNDS

2.1. BE IT RESOLVED, that the Board approve the attached Use of Facility request from Lerner Limited, LLC (Little Learner) at no cost to Little Lerner.

ROLL CALL

Mr. Andersen__, Mrs. Zeydelis__, Dr. Arunajatesan__, Dr. Moore__, Mr. Kim__, Mr. Casse__, Mr. Cappello__.

VI. GOOD OF THE CAUSE

A. COMMITTEE REPORTS

B. CORRESPONDENCE

C. DISCUSSION ITEMS

- Board Meeting Highlights, Ref 1-4
- Classroom Space Considerations

D. OTHER

VII. OPEN TO COMMENTS

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period, after all, comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Time:_____ Closed:_____

VIII. EXECUTIVE SESSION - Action May Be Taken

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to convene in executive session in accordance with Section 8 of The Open Public Meetings Act. The purpose of this closed session will be to discuss negotiations, legal, security, and personnel issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

ACTION ON MOTION:

Yeas: _____ Abstentions: _____ Time: _____

IX. ADJOURNMENT

Mr./Mrs._____ moved, seconded by Mr./Mrs._____, to adjourn the meeting.

ACTION ON MOTION:

Yeas: Nays: Abstentions: Time:
