

**MINUTES OF THE MEETING**

**DENVILLE BOARD OF EDUCATION**

**August 15, 2022.**

**Work/Regular Session Meeting - 7:00 p.m.**

**(Public Portion of the Meeting will begin at 7:30 p.m.)**

**Township of Denville - Council Chambers**

Members of the public may remotely access this Board Meeting through Google Meet, a remote video conferencing system. Specific instructions for accessing the Board Meeting are posted on the Denville Board of Education website.

Please visit the District Website for more information: [http://www.denville.org/board\\_of\\_education/boe\\_meeting\\_schedule](http://www.denville.org/board_of_education/boe_meeting_schedule)

Free direct access is available by copying and pasting the URL or via telephone.

Join: <https://meet.google.com/vuy-uxtp-ioy>

Or call

Phone +1 661-527-2932 PIN: 612287474#

(The meeting line will open at 7:30 pm. Callers will be placed in a queue and calls will be answered in the order in which they were received once public comment begins.)

For questions in reference to this meeting, for technical assistance, and/or to report difficulty with accessing the virtual meeting, please email [sforte@denville.org](mailto:sforte@denville.org) and/or [ccostanza@denville.org](mailto:ccostanza@denville.org). Please note the following in the “Re” portion of your email: “Virtual Meeting Assistance Requested.” Emails will be checked during the public meeting as well.

## **I. CALLED TO ORDER BY MR. ANDERSEN AT 07:31 P.M.**

### **A. OPENING STATEMENT**

“This meeting of the Denville Township Board of Education is being held in accordance with the Open Public Meetings Act. Notice of this meeting was provided to the Daily Record and/or the Star-Ledger of Morris County; has been delivered to the Township Clerk and has been posted on the bulletin board of the Board of Education Office, and at each of the school buildings in the District”.

### **B. ROLL CALL**

Mr. Cappello - P, Mrs. Wagner - P, Mr. Casse - A, Mr. Kim - A, Dr. Arunajatesan - P, Dr. Moore - P, Mr. Andersen - P.

### **C. EXECUTIVE SESSION**

Mr. Cappello Moved, seconded by Mrs. Wagner, to convene in executive session in accordance with Section 8 of the Open Public Meetings Act. The purpose of this closed session will be to discuss legal issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

#### **ACTION ON MOTION:**

Yeas: 5.                      Nays: 0.                      Abstentions: 0.                      Time: 7:03 p.m.

The Board returned to the open session at 7:30 p.m.

### **D. PLEDGE OF ALLEGIANCE**

### **E. SPECIAL PRESENTATIONS**

- October 10, 2022: 2021-22 District HIB Self-Grading Presentation.
- Dr. Cullis' presentation on the New Jersey Comprehensive Physical; Education and Health Standards and Denville PK-8 Public Schools curriculum revisions. Ref: 2.

Dr. Cullis presented a Q & A to interested parents at the Riverview School prior to the public Board meeting. She discussed the comprehensive health curriculum guide and the proposed family life revisions for the Denville PK-8th grade.

Dr. Cullis' presentation on the New Jersey Comprehensive Physical; Education and Health Standards and Denville PK-8 Public Schools curriculum revisions.

Keys points discussed in the presentation are as follows:

#### **The plan provides accurate and developmentally and age-appropriate information and media to:**

1. Keep students physically and emotionally safe
2. Help students make informed and healthy decisions
3. Feel included and welcome
4. Respect themselves and others

#### **The plan revision process is as follows:**

- Team of educators reviewed revised Comprehensive Health and PE Standards 2020

- The team met over the summer to revise the current Family Life Units in Health to align with the standards and goals of the Denville School District.
- Reviewed resource materials
- Reviewed document with local parents
- Presented DRAFT to Board of Education I and P meeting
- Made revisions as needed
- Present Proposed DRAFT to parents at Q & A session
- Present Proposed DRAFT to public at Board of Education meeting on 8/15/2022
- Request Approval of DRAFT curriculum
- Upon approval, provide professional development to Health educators on final version of curriculum\*

### **Current Developmental Trends**

- Age of puberty onset in girls: 8-14 (average is 11)
- Age of puberty onset in boys: 9-15 (average is 12)

### **Family Life- Topic Progression**

- Grade 1: Healthy habits and healthy bodies
- Grade 1: Family Life (taught in science and social studies)
- Grade 4: Family Introduction to Puberty
- Grade 5: Family Life: Puberty
- Grade 6: Adolescence and Puberty
- Grade 7: Promoting Healthy Relationships
- Grade 7: Family Life: Human Development and Anatomy
- Grade 8: Family Life: Relationships
- Grade 8: Family Life
- Grade 8: HIV/AIDS

### **Recently Asked Questions and definitions to keywords:**

1. By 2nd grade, students are expected to know the medically accurate names for their body parts, including genitals. How is this introduced?
2. How is reproduction defined in 1st grade?
3. What is meant by gender expression and gender stereotypes?
4. What are the definitions used for gender expression, sexual orientation, and gender identity?
5. Are you going to ask my child to share their pronouns?
6. By 8th grade, students are supposed to define ways STIs can be transmitted. How is this taught?

### **Definitions of keywords**

**Reproduction:** the process by which new organisms or living things (offspring) are produced from their “parent” or parents.

**Sexual orientation:** An inherent or immutable enduring emotional, romantic, or sexual attraction to other people.

Note: an individual’s sexual orientation is independent of their gender identity.

**Gender identity:** One’s innermost concept of self as male, female, a blend of both or neither.

**Gender expression:** External appearance of one’s gender identity, usually expressed through behavior, clothing, body characteristics, or voice, and which may or may not conform to socially defined behaviors and characteristics typically associated with being either masculine or feminine.

## **Parental Involvement and Oversight**

1. Parents will receive notification in grades 4-8 regarding Family Life at the beginning of the school year or applicable quarter of Health (6-8)
2. A reminder will be sent to parents one week prior to instruction
3. Health teachers will be available to discuss resources and materials that will be used during instruction at any time, but specifically during October conferences.
4. Parents can review the Family Life Curriculum on the Denville.org website at any time.
5. Health teachers, nurses, and principals can assist parents with previewing

The Board commented and praised Dr. Cullis on the great presentation.

Mr. Andersen thanked Dr. Cullis and the staff for the work and effort spent drafting the presentation and sharing it with the community and the Board. The teachers' feedback is important and helped draft the family life and health curriculum catered specifically for Denville students.

Mr. Cappello thanked Dr. Cullis for her passion and energy toward the health curriculum. He stated that the Board has taken the responsibilities and the time, in particular, this past year to review the family life and health curriculum.

Mr. Andersen clarified and explained how to view the family life/health curriculum on the District website and then open for public comments reminding the public that comments are limited to three minutes per person and Board Policy #0167.

## **II. OPEN TO PUBLIC DISCUSSION (Agenda Items Only)**

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Opened: 7:38 p.m.            Closed: 8:44 p.m.

Two members of the community asked about the increases for the 2023 School Employees' Health Benefits Program (SEHBP).

Several members of the public commented on the family life presentation as follows:

- Clarification on gender identity
- Parent's rights
- Thanked Dr. Cullis for clarification on the family life curriculum.

- One member mentioned that there is still room to evolve especially learning about LBGT issues from a formative age.
- Are social studies and science curriculum being shared with the parents?
- Question about love and acceptance

Dr. Cullis answered each question accordingly.

Mr. Andersen closed the public comments at 8:44 pm and read the District Goals - 2022-2023 SY

Goal 1: Create a new multi-year strategic plan.

Goal 2: Increase achievement for all students: With a focus on grade 3-8 Math.

Goal 3: Foster inclusive and welcoming school environments.

Goal 4: Increase resilience by focusing on mental health and wellness.

**A. SUPERINTENDENT'S COMMENTS** - Dr. Forte discussed the following:

- Executive Order #302 - [EO 253 has been repealed by the Governor](#).  
CDC guidelines have changed dramatically, we expect to run the schools as close to normal as possible, and information will come soon.
- Staff Convocation Aug 31 from 1-3 PM at CCM
- Back to School Night (In person)
  - RV - Sept 14
  - VV - Sept 15
  - LV - Sept 21

**B. ASSISTANT SUPERINTENDENT'S COMMENTS** - Dr. Cullis discussed the following:

- Kindergarten Enrollment as of 8/15/22 is 183

**C. BUSINESS ADMINISTRATOR'S COMMENTS** - Mrs. Gurowsky discussed the following:

- NJSBA sent a sample resolution urging the school district to reach out to legislators and express concerns about projected premium increases for the school employees' Health Benefits Program for 2023.

### **III. OLD BUSINESS (ACTION TO BE TAKEN)**

The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

Pursuant to N.J.A.C. 6:20-2.13, we certify that as of **August 2022** after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Mr. Cappello moved, seconded by Mr. Arunajatesan to approve the following Resolutions under Old Business:

**A. RESOLVED** that the Board approve the following REPORTS from **July 2022**:

1. Treasurer of School Monies
2. Board Secretary

**B. EDUCATION REPORTS**

**1. District Goals - 2022-2023 SY**

- Goal 1: Create a new multi-year strategic plan.
- Goal 2: Increase achievement for all students: With a focus on grade 3-8 Math.
- Goal 3: Foster inclusive and welcoming school environments.
- Goal 4: Increase resilience by focusing on mental health & wellness.

**C. MINUTES - RESOLVED** that the Board approve the following Minutes:

- 1. Work/Regular Session & Executive Session Meeting - July 18, 2022.

**ROLL CALL (Motions A-C)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**IV. NEW BUSINESS (ACTION TO BE TAKEN)** - The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

**A. PERSONNEL (Includes Technology) - Chair, Laura Wagner**

Mrs. Wagner moved, seconded by Mr. Cappello, to approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments *(pending approval from the State Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check, "Pass the Trash" Employment Verification and Pre-Employment Drug Testing).*, etc.:

- 1. **BE IT RESOLVED - NEW HIRES / RESIGNATIONS / RETIREMENTS / EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT** - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave\*, payment for the performance of duties or extra duties\*\*, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
a.	Schettino, Joe	Custodian	RV	<i>Retroactively approve:</i> New Hire Full-Time 22/23 SY Replacing employee #1314 Effective 08/01/22		7	\$50,015 Prorated
b.	Tasker, James	Leave Replacement Teacher	VV	New Hire Full-Time 22/23 SY Replacing employee #10 Effective 08/31/22			\$400/day
c.	Sudol, Robert	Leave Replacement Teacher	VV	New Hire Full-Time 22/23 SY From 08/31/22 to 11/30/22 Replacing employee #440			\$375/day
d.	Surdyn, Lena Lien	Leave Replacement Teacher	RV	New Hire Full-Time 22/23 SY From 08/31/22 to 01/13/22 Replacing employee #1066			\$315/day
e.	Ferraro, Christine	Leave Replacement Teacher	VV	New Hire Full-Time 22/23 SY From 08/31/22 to 02/03/23 Replacing employee #868			\$315/day

f.	Cumming, Jillienne	Leave Replacement Teacher	RV	New Hire Full-Time 22/23 SY From 08/31/22 to 06/22/23 Replacing employee #1318			\$301/day
g.	Paz, Rachel	Special Education Teacher	RV	New Hire Full-Time 22/23 SY Replacing employee #84		BA 1	\$55,030
h.	Lupo, Marlene	Leave Replacement Teacher	LV	Re-Hire Full-Time 22/23 SY From 08/31/22 to 01/10/23 Replacing employee #1203			\$301/day
i.	Dell'Aglio, Karen	Instructional Aide	RV	New Hire Part-Time 22/23 SY FTE .80 Replacing employee #1328		13 Cert.	\$23,020.80
j.	Marinelli, Gerard	Security Personnel	Dist. Wide	For 22/23 SY			\$30/hr.
k.	Moceikis, Danielle	Instructional Aide	RV	For 22/23 SY To change from .80 to .60 FTE		10	\$15,870.60
l.	Gallagher, Jenna	Instructional Aide	RV	For 22/23 SY 2 days per week			\$136.62/ per diem
m.	Sacco, Maria	Driver	Trans.	For 22/23 SY AM/PM		2	\$20,660
n.	Morris, Walter	Driver	Trans.	For 22/23 SY AM/PM		2	\$20,660
o.	Malkinski, Christine	Teacher	RV	Move across the Guide Effective 09/01/22		BA 30 Step 8	\$58,375
p.	Brautigam, Morgan Benshoof, Lindsay Oliveira, Michelle Northrop, Sarah Sommer, Jennifer Pejerrey, Cheryl Hoferer, Anna Thomas, Carly Dell'Aquila, Adrienne Paradiso, Lisa Zeleny, Tia O'Hara, Allison	Teacher	VV VV VV VV LV LV LV LV RV RV RV RV	Workshop Support Team for the 22-23 SY. Not to exceed 30 hours each. (\$1,236.30)		2D	\$41.21/hr.
q.	Wilson, Kevin Houser, Tara	Teacher	RV LV VV	To work on the Family Life Curriculum Not to exceed 8 hours each (\$329.68)		1B	\$41.21/hr.
r.	Johnston, Gina	Teacher	VV	To attend in-service days, including PD days, throughout the School Year, back-to-school nights, and parent-teacher conferences.		1C	\$43.61/hr.

s.	Kaiser, Lynn	Teacher	VV	To attend in-service days, including PD days, throughout the School Year, back-to-school nights, and parent-teacher conferences.	1C	\$54.15/hr.
t.	Thomas, Carly	Teacher	LV	To assist with the Book Audit Not to exceed 8 hours. (\$329.68)	2A	\$41.21/hr.
u.	McDonald, Jody Kane, Morgan Brautigam, Morgan Benshoof, Lindsay Plumb, Amy Foth, Leanne	Guidance of Counselor Guidance of Counselor Teacher Teacher Teacher LDTC	VV	To assist with the 6th-grade "Open House" on 08/25/22. Not to exceed 6 hours each. (\$247.26)	3A	\$41.21/hr.
v.	Malkinski, Christine Paz, Rachel	Teacher	RV	To complete ABA Program Collaboration in August 2022. Not to exceed 6 hours each. (\$247.26)	2D	\$41.21/hr.
w.	Tobia, Jacqueline	Behaviorist	RV LV	To complete ABA Program Collaboration in August 2022. Not to exceed 3 hours. (\$123.63)	2D	\$41.21/hr.
x.	Pridham, MaryBeth Rogers, Caitlin Scarzella, Alison Morgan, Christine Giacopelli, Tara Beere, Barbara Pascale, Brian	Teacher Teacher Teacher Teacher Teacher School Nurse Guidance of Counselor	RV	To conduct Kindergarten Orientation on 08/29/22. Not to exceed 2 hours each. (\$82.42)	1C	\$41.21/hr.
y.	DeAngelis, Juliana Cumming, Jillienne	Leave Replacement Teacher	LV RV	To attend Kindergarten Orientation on 08/29/22. Not to exceed 2 hours each. (\$82.42)	1C	\$41.21/hr.
z.	Smith, Laurie Pascale, Brian	Teacher Guidance of Counselor	RV	To attend New Students Orientation on 08/29/22. Not to exceed 2 hours each. (\$82.42)	1C	\$41.21/hr.
aa.	Malkinski, Christine Paz, Rachel	Teacher	RV	To attend Kindergarten/New Student Orientation on 08/29/22. Not to exceed 1 hour each.a	1C	\$41.21/hr.
bb.	Vance, Robin Muller, Aida Liz Rosenberg, Hillary Zasadzinski, Catherine Standish, Amelia Russello, Donna Filicetti, Nicole Carmiche, Corinne Corbo, Rosemarie Furgal, Erica Nixon, Karin	Instructional Aide	RV	To attend Kindergarten/New Student Orientation on 08/29/22. Not to exceed 1 hour each.	1C	\$19.91/hr. \$18.31/hr. \$19.91/hr. \$18.31/hr. \$19.31/hr. \$19.25/hr. \$19.91/hr. \$17.10/hr. \$19.71/hr. \$18.24/hr. \$23.75/hr.



	Donadio, Rose DeCaprio, Ana Elisa Boonham, Laura Harris, Kristen						\$19.91/hr. \$17.85/hr. \$18.71/hr. \$19.85/hr.
<b>cc.</b>	Jhaveri, Jigna	Teacher	RV	To attend and present for Back to School Night on 09/14/22. Not to exceed 2 hours. (\$83.90)	1C		\$41.95/hr.
<b>dd.</b>	Smith, Larissa	Teacher	RV	To attend and present for Back to School Night on 09/14/22. Not to exceed 2 hours. (\$108.30)	1C		\$54.15/hr.
<b>ee.</b>	Tahmoosh, Lauren	Teacher	RV	To attend and present for Back to School Night on 09/14/22. Not to exceed 2 hours. (\$76.24)	1C		\$38.12/hr.
<b>ff.</b>	Gallagher, Kimberly	LDTC	RV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 4.5 days (\$2,171.21)			\$482.49/ day
<b>gg.</b>	Foth, Leanne	LDTC	VV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 4 days (\$2,213.60)			\$553.40/ day
<b>hh.</b>	Dolan, Maura	SLP	RV VV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 4 days (\$2,128.40)			\$532.10/ day
<b>ii.</b>	Nojiri, Patricia	SLP	LV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 2.5 days (\$910.33)			\$364.13/ day
<b>jj.</b>	Glynn, Samantha	Psychologist	LV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 1 day			\$348.50/ day
<b>kk.</b>	Nacht, Brooke	Psychologist	VV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 2.5 days (\$915.45)			\$366.18/ day
<b>ll.</b>	Avallone, Stephanie	Psychologist	RV	To complete additional mandated Child Study Team			\$419.40/ day

				Evaluations and Case Management for Summer 2022. No to exceed 3 days (\$1,258.20)			
<b>m m.</b>	Farley, Amy	Social Worker	VV	To complete additional mandated Child Study Team Evaluations and Case Management for Summer 2022. No to exceed 4 days (\$2,128.40)			\$532.10/day
<b>nn.</b>	Danon, Julia	Leave Replacement Teacher	LV	Resignation Effective 07/26/22			
<b>oo.</b>	LeCount, Victoria	Leave Replacement Teacher	RV	Resignation Effective 07/27/22			

\*Any staff member approved for leave will pay their portion of their health benefits while on leave. Upon their return, the Superintendent will assign them to a position.

\*\*The Board of Education's authorization to pay employees for the performance of duties or extra duties is contingent upon the occurrence of the actual event associated with service and the employee's actual performance of services. When an event is canceled, or the service is no longer required, the employee will not be eligible for payment and payment will not be issued.

- BE IT RESOLVED**, that the Board approve employee #1275, for a leave of absence, having received doctor's certification, commencing November 9, 2022, under the Federal Family Medical Leave Act (FMLA), ending on February 3, 2023, while utilizing twenty-four (24) sick days.

**BE IT FURTHER RESOLVED**, that the Board approve the leave under the NJ Family Leave Act (FLA) for employee #1275, commencing on December 19, 2022, through March 17, 2023.

**BE IT FURTHER RESOLVED**, that the Board approve the leave for employee #1275 and anticipates a return to work on March 20, 2023.

- BE IT RESOLVED**, that the Board approve employee #87, for an unpaid and intermittent leave of absence under the NJ Family Leave Act (FLA), commencing on November 10, 2022, through November 23, 2022, and anticipate a return to work on November 28, 2022.

**BE IT FURTHER RESOLVED**, that the Board approve the second leave of absence for employee #87 commencing on April 17, 2023, through May 12, 2023, and anticipate a return to work on May 15, 2023.

- BE IT RESOLVED**, that the Board approve employee #573, for a leave of absence, having received doctor's certification, commencing October 31, 2022, under the Federal Family Medical Leave Act (FMLA), ending on January 27, 2023, while utilizing thirty-six (36) sick days.

**BE IT FURTHER RESOLVED**, that the Board approve the leave under the NJ Family Leave Act (FLA) for employee #573, commencing on January 2, 2023, through March 24, 2023.

**BE IT FURTHER RESOLVED**, that the Board approve the leave for employee #573 and anticipates a return to work on May 1, 2023.

- BE IT RESOLVED**, that the Board approve the following staff that have completed all required new teacher requirements for 21-22 and are therefore eligible to have their \$550 mentor fee reimbursed. Ref:2D.

- Scafati, Christopher, Teacher - RV
- Cocheo, Michael, Teacher - RV
- Biase, Stephanie, Teacher - LV
- Maclay, Nasim, Teacher - LV

- Capalbo, Dylan, Teacher - LV

6. **BE IT RESOLVED**, that the Board approve the revised work rules for non-union staff
7. **BE IT RESOLVED**, that the Board approve the attached job description for the substitute caller.
8. **BE IT RESOLVED**, that the Board approve the attached list of substitutes for the 22/23 SY.
9. **BE IT RESOLVED**, that the Board approve the attached list of extracurricular and stipend positions for the 22/23 SY
10. **BE IT RESOLVED - SUBSTITUTES** - that the Board approve the following new hire substitute(s) for the district:

	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Per Diem Rate</b>
a.	Zeilman, Kaitlin	<i>Retroactively approve:</i> Substitute for Summer programs, DALA and ESY.	22/23 ESY	\$48.98/hr.
b.	Gallagher, Jenna	Permanent Substitute Teacher 3 days per week	22/23 SY	\$210.00/day
c.	D'Alconzo, Diane	Permanent Substitute Teacher 2 days per week	22/23 SY	\$210.00/day
d.	D'Alconzo, Diane	Regular Substitute Teacher 2 days per week	22/23 SY	\$125.00/day
e.	Monteiro, Evelyn	District-Wide Substitute Teacher	22/23 SY	\$125.00/day
f.	Monteiro, Evelyn	District-Wide Substitute Aide	22/23 SY	\$145.00/day
g.	Gabel, Doug	Regular Substitute Teacher	22/23 SY	\$125.00/day
h.	Kelly, Elise	Regular Substitute Teacher	22/23 SY	\$125.00/day
i.	Kelly, Elise	Bus Driver	22/23 SY	\$24.25/hr.
j.	Lerner, Scott	Bus Driver	22/23 SY	\$24.25/hr.
k.	Meier, Emily	Bus Aide	22/23 SY	\$13.00/hr.
l.	Fennimore, Amy	Bus Aide - Step 6	22/23 SY	\$17.45/hr.
m.	Kenah, Paula	Bus Aide - Step 9	22/23 SY	\$17.85/hr.
n.	Corbo, Rosemarie	Bus Aide - Step 13	22/23 SY	\$19.05/hr.

**ROLL CALL (Motions 1-10)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Dino Cappello**

Mr. Cappello moved, seconded by Mrs. Wagner, to approve the following Resolutions under Instruction and Program:

1. **BE IT RESOLVED - WORKSHOPS with EXPENSES** - that the Board approve the following professional development workshops with expenses for staff members and/or Board members' payable through the professional development account. Travel may include mileage reimbursement specified below per Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1 that all mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate currently at \$0.35 per mile.

	Name	Position	School	Cost	Event/Location	Ref	Date(s)
a.	Andersen, Michael Cappello, Dino Kim, James Moore, Clifford Forte, Steven	President Vice-President Board Member Board Member Superintendent	Dist. Wide	\$3,270 + Travel	NJ School Board Workshop Conference 2022 Atlantic City, New Jersey		10/24-26/22

The Board made a friendly amendment to postpone this resolution until September 12, 2022.

2. **BE IT RESOLVED**, that the Board approve the discard of the old curriculum. Ref 2A.

	Name of the Book	Classification	Author	Serial No.	Year	Count
a.	The Ancient World	Student Book	Prentice Hall World Explorer	0-13-062999-5	2003	41
b.	The Ancient World	Teacher Edition	Prentice Hall World Explorer	0-13-062990-1	2003	3
c.	The Ancient World	Teacher Resource Workbook	Prentice Hall World Explorer	0-13-063001-2	2003	2
d.	enVision Math	Student Hardcover Book (5th grade)	Scott Foresman Addison Wesley	978-0-328-67263-9	2016	54
e.	enVision Math	Ready Made Centers for Differentiated Instruction (5th grade)	Scott Foresman Addison Wesley	978-0-328-71168-0	2016	3
f.	enVision Math 2.0	Program Overview (5th grade)	Scott Foresman Addison Wesley	978-0-328-82795-4	2016	5
g.	enVision Math 2.0	Teachers Edition Volume 1 (5th grade)	Scott Foresman Addison Wesley	978-0-328-82782-4	2016	5
h.	enVision Math 2.0	Teachers Edition Volume 2 (5th grade)	Scott Foresman Addison Wesley	978-0-328-82788-6	2016	4
i.	enVision Math 2.0	Program Overview (4th grade)	Scott Foresman Addison Wesley	978-0-328-82794-7	2016	3
j.	enVision Math 2.0	Teachers Edition Volume 1 (4th grade)	Scott Foresman Addison Wesley	978-0-328-82781-7	2016	1
k.	enVision Math 2.0	Teachers Edition Volume 2 (4th grade)	Scott Foresman Addison Wesley	978-0-328-82787-9	2016	2
l.	Pearson My World Social Studies	Teacher's Edition (3rd Grade)	Pearson	0-328-63969-9	2013	6

3. **BE IT RESOLVED**, that the Board approve Amanda Benitez, Kean University, as a student intern at Lakeview for the 22-23 SY. Ref: 1C.
4. **BE IT RESOLVED**, that the Board approve the revised Family Life Units K-8 within the current health curriculum. Ref: 1B.

5. **BE IT RESOLVED**, that the Board approve Mentor-Mentee Relationship for the 22/23 SY. \$550 each paid by Mentee to Mentor prorated by month. To be reimbursed by the Board upon successful completion of the program and renewal for the 23/24 SY. Ref: 2D.

	<b>Mentee</b>	<b>School</b>	<b>Mentor</b>
a.	Cordero, Justin	LV	Daley, Amy
b.	Leppert, Caitlin	LV	Stanton, Kristina
c.	Vitolo, Giaci	LV	Werth, Lauren
d.	King, Caroline	LV	Sommer, Jennifer
e.	Cumming, Jillienne	RV	Rogers, Caitlin
f.	Tahmoosh, Lauren	RV	Smith, Laurie
g.	DeAngelis, Juliana	RV	Morgan, Christine
h.	Paz, Rachel	RV	Malkinski, Chrissy
i.	Reidel, Julianna	RV	Baumann, Lori

**ROLL CALL (Motions 2-5)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**C. POLICY REVISIONS**

Dr. Moore moved, seconded by Mrs. Wagner, to approve the following Resolutions under Policy Revisions:

1. **BE IT RESOLVED**, that the Board adopt the following policies and/or regulations as first reading or second reading/adoption as indicated: Ref 1-4

<b>Policy/Reg #</b>	<b>Policy/Regulation Name</b>	<b>1<sup>st</sup> Reading</b>	<b>2<sup>nd</sup> Reading/Adoption</b>
P 2432	STUDENT PUBLICATIONS - <b>ABOLISHED</b>	X	
R 2432	STUDENT PUBLICATIONS - <b>ABOLISHED</b>	X	
P 1511	WEBSITE ACCESSIBILITY (M) - <b>NEW</b>	X	
P 5722	STUDENT JOURNALISM (M) - <b>NEW</b>	X	
P 2415	ESSA - EVERY STUDENT SUCCEEDS ACT (M) - REVISED	X	
P 3720	PROFESSIONAL RESPONSIBILITIES - REVISED	X	
R 3720	PROFESSIONAL RESPONSIBILITIES - REVISED	X	
P 5513	CARE OF SCHOOL PROPERTY - REVISED	X	
R 5513	CARE OF SCHOOL PROPERTY - REVISED	X	

**ROLL CALL (Motion 1)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**D. FINANCE (Includes Technology) - Chair, James Kim**

Mr. Arunajatesan moved, seconded by Mrs. Wagner, to approve the following Resolutions under Finance:

1. **BE IT RESOLVED**, that the Board approve the enclosed checklist(s) in the following amounts:

<b>Amount</b>	<b>Description</b>	<b>Check Register</b>
---------------	--------------------	-----------------------

		<b>Milk Fund</b>
\$2,046,299.75	Check #'s 13218-13338, 990349-990354, 907292022, 908152022	<b>Current Expense</b>
\$2,229.72	Check #'s 1514-1521	<b>Elementary Enrichment</b>

2. **BE IT RESOLVED**, that the Board approve the following Resolution regarding the Submission of the Comprehensive Maintenance Plan and the School Facilities Form M-1:

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the Denville School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education authorize the School Business Administrator to submit the Comprehensive Maintenance Plan and the School Facilities Form M-1 for the Denville School District in compliance with the Department of Education requirements. Ref 4C.

3. **BE IT RESOLVED**, that the Board approve the award of contract to LinkIt!, of New York, New York, to provide additional proprietary module programs to support and maintain the district’s current student data warehouse system platform. The award of the contract will also include additional support services and professional development training to be provided by LinkIt! The total cost of the contract is \$59,308.00 for the school year 2022-2023 which is funded from local funds. The purchase is an exception to bidding pursuant to N.J.S.A. 18A:18A-(5) (19) and in compliance with Federal Code 2CFR 200.320 (c) (2). Pursuant to N.J.S.A. 18A:18A-2 (cc) and N.J.A.C. 5:34-9.1, the District certifies the need to purchase the additional specialized modules as necessary. The purchase of the additional LinkIt!, modules, training, and support will provide the District with a more comprehensive understanding of student data and performance in order for the District to develop curricula and instructional strategies to “Educate and Empower Students to Excel”

4. **BE IT RESOLVED**, that the Board approve the following Resolution regarding the Proposed Increases to the School Employees Health Benefits Program

**WHEREAS**, the School Employees Health Benefits Program (SEHBP), governed by N.J.S.A. 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

**WHEREAS**, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

**WHEREAS**, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

**WHEREAS**, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

**WHEREAS**, the School Employees’ Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

**WHEREAS**, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

**WHEREAS**, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

**WHEREAS**, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

**WHEREAS**, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

**WHEREAS**, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Denville Board of Education in the county of Morris call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

**BE IT FURTHER RESOLVED**, that the Denville Board of Education in the county of Morris urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

**BE IT FURTHER RESOLVED**, that the Denville Board of Education in the county of Morris urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Anthony Bucco, Assemblyman Brian Bergen, Assemblywoman Aura K. Dunn, Morris County School Business Officials, and the New Jersey School Boards Association.

5. **BE IT RESOLVED**, that the Board approve the following students to attend the programs/school listed for the dates and tuition identified. Ref: 2B.

- Student Id: 20272368  
Program: Commission for the Blind  
Dates: 22/23 School Year  
Cost: \$2,200.00  
Notes: Level 1 service
- Student Id: 20311873  
Program: Commission for the Blind  
Dates: 22/23 School Year  
Cost: \$2,200.00  
Notes: Level 1 service

6. **BE IT RESOLVED**, that the Board approve the following placements and programs as per the student's IEP for the dates and tuition indicated: Ref: 2A.

- Student ID: 20343315  
School: PG Chambers  
Dates: 22/23 ESY & SY  
Amount: \$45,570.  
Note: Extraordinary Services- Aide
- Student ID: 20322346  
Vendor: Summit Speech School  
Dates: 22/23 School Year  
Amount: \$780.00
- Student ID: 20293062  
Vendor: Summit Speech School  
Dates: 22/23 School Year  
Amount: \$780.00
- Student ID: 20312588  
Vendor: Summit Speech School  
Dates: 22/23 School Year  
Amount: \$15,600.00
- Student ID: 20291793  
Vendor: Summit Speech School  
Dates: 22/23 School Year  
Amount: \$7,800.00

7. **BE IT RESOLVED**, that the Board approve the donation of video services from township resident Jay McCullough of Papa J Enterprises valued at approximately \$6,000.00.

**ROLL CALL (Motions 1-7)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**E. OPERATIONS (Includes Technology) - Chair, Don Casse**

Mrs. Wagner moved, seconded by Mr. Cappello, to approve the following Resolutions under Operations:

**1. TRANSPORTATION**

1.1. **BE IT RESOLVED**, that the Board approve to award Jersey One the highest responsible bidder in accordance with the District's bid document requirements and Public School Purchasing Laws for the sale of two school buses as follows:

- School Bus# 180, 2007 Blue Bird, 54 Passengers Vin# 1BAKFCKH0(7F238704) - \$1,031.00
- School Bus# 181, 2007 Blue Bird, 54 Passengers Vin# 1BAKFCKH2(7F238705) - \$ 831.00

**2. BUILDING AND GROUNDS**

2.1. **BE IT RESOLVED**, that the Board approve the attached proposal from R. Ulrich & Son Contractors, LLC for the removal of existing pavers and installing new pavers at Riverview School in the amount of \$27,000.00 funded with the Maintenance Reserve Fund.

**ROLL CALL (Motions 1.1 - 2.1)**

Mr. Cappello Y, Mrs. Wagner Y, Dr. Arunajatesan Y, Dr. Moore Y, Mr. Andersen Y.

**V. GOOD OF THE CAUSE**

- Strategic Planning – use Riverview for discussion and strategies.



- Ability to submit public comments remotely.
- Thank you to the public for coming to the meeting this evening.

#### A. COMMITTEE REPORTS

#### B. CORRESPONDENCE

#### C. DISCUSSION ITEMS

- Board Meeting Highlights, Ref 1-4
  - Dr. Cullis presentation - Education and Health Standards
  - District Goals 2022-2023 SY
  - Donation from Jay McCullough of Papa J. Enterprises
- Discussion of Strategic Plan Nov 14, 28, and Dec 12 - location and logistics (virtual, breakout, etc.)

#### D. OTHER

### VI. OPEN TO COMMENTS

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period, after all, comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Time: 9:14 p.m.                      Closed: 9:16 p.m.

One member of the public commented on the Health Insurance increase for 2023 and suggested doing a forensic audit on Blue Shield Blue Cross.

### VII. EXECUTIVE SESSION - Action May Be Taken - No Executive Session was needed.

### VIII. ADJOURNMENT

Mr. Cappello moved, seconded by Mrs. Wagner, to adjourn the meeting.

#### ACTION ON MOTION:

Yeas: 5.                      Nays: 0.                      Abstentions: 0.                      Time: 9:16 p.m.

Respectfully submitted,

Damaris Gurowsky  
Business Administrator/Board Secretary