MINUTES OF THE MEETING

DENVILLE BOARD OF EDUCATION

April 11, 2022.

Work Session Meeting - 7:00 p.m.
(Public Portion of the Meeting will begin at 7:30 p.m.)
Township of Denville - <u>Council Chambers</u>

Members of the public may remotely access this Board Meeting through Google Meet, a remote video conferencing system. Specific instructions for accessing the Board Meeting and providing public comments is posted on the Denville Board of Education website. All public comments must include the sender's full name and address and will be read aloud at the Board Meeting. Questions may be submitted via email at boemeetingcomments@denville.org.

Please visit the District Website for more information: http://www.denville.org/board of education/boe meeting schedule

Free direct access is available by copying and pasting the URL or via telephone.

Join: https://meet.google.com/vuy-uxtp-ioy

Or call

Phone +1 661-527-2932 PIN: 612287474#

The meeting line will open at 7:30 pm.

For questions in reference to this meeting, for technical assistance, and/or to report difficulty with accessing the virtual meeting, please email sforte@denville.org and/or ccostanza@denville.org. Please note the following in the "Re" portion of your email: "Virtual Meeting Assistance Requested." Emails will be checked during the public meeting as well.

Google Meet Directions for Public

- 1. When you enter the Meeting, mute yourself (If you are not already muted.)
- 2. During the open public comments section of the meeting please contribute by emailing boemeetingcomments@denville.org

Please be sure to state your name and address for the record.

I. CALLED TO ORDER BY MR. ANDERSEN AT 7:30 P.M.

A. OPENING STATEMENT

"This meeting of the Denville Township Board of Education is being held in accordance with the Open Public Meetings Act. Notice of this meeting was provided to the Daily Record and/or the Star-Ledger of Morris County; has been delivered to the Township Clerk and has been posted on the bulletin board of the Board of Education Office, and at each of the school buildings in the District".

B. ROLL CALL

Mr. Cappello - P, Mrs. Wagner - A, Mr. Casse - P, Mr. Kim - P, Dr. Arunajatesan - P, Dr. Moore - P, Mr. Andersen - P.

C. EXECUTIVE SESSION - No Executive Session was needed

D. PLEDGE OF ALLEGIANCE

E. SPECIAL PRESENTATIONS

- April 25, 2022: 2022-23 Final School Budget Hearing and Presentation (Ref: 1-4)
- May 9, 2022: Valleyview Middle School Law Adventure Team with Mr. Tim Ford of Einhorn-Barbarito and Ms. Allison Minion (Advisor) - (Ref: 1C, 3A)

F. SUPERINTENDENT'S COMMENTS - Dr. Forte discussed the following:

- Projects Updates:
 - Valleyview Field Netting: Almost complete (delay due to rain).
 - LV Roof Complete, warranty was delivered to BOE.
 - o RV HVAC: Gym and APR a little more time needed to tie up loose ends.
 - Brick Repointing District-wide starting during Spring break.
- Denville Education Foundation Golf Outing is scheduled for October 17, 2022.
- Person of the Year Award-2022: The survey is open until April 30th.

G. ASSISTANT SUPERINTENDENT'S COMMENTS - Dr. Cullis discussed the following:

- Kindergarten Registration 22-23 is open, currently 164 students registered
 - o LV-92
 - o RV-66
 - o Flex- 6
- 6th Grade Course Placement parent meeting for current 5th-grade parents, will be held on Wednesday, April 27th at 6:30 PM in the Valleyview gym.
- NJSLA testing will begin Tuesday, April 26th

H. BUSINESS ADMINISTRATOR'S COMMENTS - Mrs. Gurowsky discussed the following:

- NJSBA Convention is October 24-26, 2022- Please email BA if interested.
- Ethical statements are due for NJDOE-April 30th.

II. OPEN TO PUBLIC DISCUSSION (Agenda Items Only)

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Opened: 7:36 p.m. Closed: 8:03 p.m.

Dr. Forte read three emails from community members in reference to the family life curriculum.

One member of the public also asked about the curriculum posted on the District website that referenced family life.

Dr. Cullis responded by stating the following:

- Math question: Once the school year ends, the information will be available.
- Family life curriculum questions: The current Comprehensive Health Curriculum can be found on the denville.org website. The last revision was in 2018. The NJDOE has adopted new Health 2020 student learning standards. They have also provided a model or sample curriculum. Use of the model curriculum is optional, and each NJ School District will decide on how to meet the required state standards. The NJDOE also lists optional resources. The Denville Township School District will be making revisions to align with the standards that fit with our vision and strategic plan.

A revised curriculum will be presented to the BOE Instruction and Curriculum Committee during Summer 2022 for review prior to the request for approval and adoption for the 22-23 School year. Parents have the opportunity to opt-out of the Family Life curriculum, and an initial permission form is included in the "Back to School" documents, but parents can email the school principal to opt-out at any time during the year.

• Questions from Board Members:

- Clarification on the 2nd-grade standard and information on the 2020 New Jersey Student Learning Standards –Comprehensive Health and Physical Education.
- o 2020 NJ Student Learning Performance Expectations Mr. Andersen asked for an explanation on this topic and the meaning of expectation.
- The NJ DOE State released standards when will these standards be implemented and vetted with the committee?
- The District is required to meet DOE standards however, how the District meets those standards is up to its own discretion.
- o Dr. Cullis responded and clarified the Board's comments and questions. Dr. Cullis offered to make a presentation once we have revised the information.

III. OLD BUSINESS (NO ACTION TO BE TAKEN)

The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

Pursuant to N.J.A.C. 6:20-2.13€, we certify that as of April 2022 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

To approve the following Resolutions under Old Business, action will be taken on April 25th:

- A. RESOLVED that the Board approve the following REPORTS from March 2022:
 - 1. Treasurer of School Monies
 - 2. Board Secretary

B. EDUCATION REPORTS

- 1. Report of Student Enrollment March 2022
- 2. Report of Health Office March 2022
- 3. HIB Case VV.21.22.08
- **4.** HIB Case LV.21.22.04
- **C. MINUTES RESOLVED** that the Board approve the following Minutes:
 - 1. Work Session & Executive Session Meeting March 14, 2022.
 - 2. Regular Session & Executive Session Meeting #1 & #2 March 28, 2022.
- **IV. NEW BUSINESS (ACTION TO BE TAKEN)** The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.
 - A. PERSONNEL (Includes Technology) Chair, Laura Wagner

Mr. Cappello moved, seconded by Mr. Kim, to approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments (pending approval from the State Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check, "Pass the Trash" Employment Verification and Pre-Employment Drug Testing), etc.:

1. BE IT RESOLVED - NEW HIRES / RESIGNATIONS /RETIREMENTS / EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave*, payment for the performance of duties or extra duties**, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
a.	Bebb, Jennifer Ann	Instructional Aide	LV	Retroactively approve: To work with students for additional Math support. Not to exceed 8 hours. (\$156.08)	1C		\$19.51/hr.
b.	Carmiche, Corinne	Instructional Aide	LV	For ABA prep, data entry, and meetings for the 21/22 SY. Not to exceed 66 hours. (\$1,106.16)	2A		\$16.76/hr.

c.	Martelon, Jennifer	Teacher	LV	For the Denville Accelerated Learning Academy (DALA) program for Summer 2022 Not to exceed 75 hours (\$3,673.50)	2В		\$48.98/hr.
d.	Tomensky, Carol	School Secretary	LV	To attend evening Kindergarten Registration on April 13th. Not to exceed 3.5 hours (\$124.11)	1C		\$35.46/hr.
e.	Vyksyuk, Mariana	School Nurse	LV	To attend evening Kindergarten Registration on April 13th. Not to exceed 3.5 hours (\$144.24)	1C		\$41.21/hr.
f.	Plumb, Shawn	Teacher	VV	To assist with painting District-wide For the 22-23 SY			\$20/hr
g.	Paradiso, Lisa	Teacher	RV	Home Instruction for 21/22 SY As needed	2A		\$50/hr
h.	Paradiso, Lisa	Teacher	RV	To teach an extra class From April 14-June 21, 2022			\$45.13/day
i.	Bias, Susan	School Secretary	RV	To attend evening Kindergarten Registration on April 13th. From 5:00 p.m 7:30 p.m. Not to exceed 2.5 hours (\$88.65)	1C		\$35.46/hr.
j.	Beere, Barbara	School Nurse	RV	To attend evening Kindergarten Registration on April 13th. From 5:00 p.m 7:30 p.m. Not to exceed 2.5 hours (\$103.03)	1C		\$41.21/hr.
k.	Mellifiore, Toni Ann	Leave Replacement Teacher	RV	Transfer from Instructional Aide to Leave Replacement Special Education Teacher From 4/14/22-6/21/22			\$300/day
l.	Logsdon, Katherine	Teacher	LV	Resignation Effective 06/30/22			
m.	Wilson, Kevin	Teacher	RV	New Hire for 21-22 SY Replacing Employee # 1182 Effective Date: 04/25/22		BA 4	\$54,155
n.	Guadara, Katherine	Leave Replacement Teacher	VV	New Hire for 21-22 SY Replacing Employee # 440 Effective Date: 05/09/22 - 06/30/22			\$320/Diem
	Stiles, Lydia	Teacher	VV	Resignation: Effective Date June 30 2022			

^{*}Any staff member approved for leave will pay their portion of their health benefits while on leave, and upon their return, the Superintendent will assign them to a position.

- The Board wished Mrs. Stiles good luck in her future endeavors

2. BE IT RESOLVED - SUBSTITUTES - that the Board approve the following new hire substitute(s) for the district:

	Name Position		Effective Date	Per Diem Rate	
a.	Angelo, Dorinda (former employee)	Nurse	21-22 SY	\$200.00/day	
b.	Delaporte, Steven	Long Term Sub. Teacher at RV	From May 09 - June 21, 22	\$210.00/day	

^{**}The Board of Education's authorization to pay employees for the performance of duties or extra duties is contingent upon the occurrence of the actual event associated with service and the employees' actual performance of services. In the situation where an event is canceled, or the service is no longer required, the employee will not be eligible for payment and payment will not be issued.

ROLL CALL (Motions 1-2)

Mr. Cappello - Y, Mr. Casse - Y, Mr. Kim - Y, Dr. Arunajatesan - Y, Dr. Moore - Y, Mr. Andersen - Y.

B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Dino Cappello

To approve the following Resolutions under Instruction and Program:

1. BE IT RESOLVED - <u>WORKSHOPS with EXPENSES</u> - that the Board approve the following professional development workshops with expenses for staff members and/or Board members' payable through the professional development account. Travel may include mileage reimbursement specified below per Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1 that all mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate currently at \$0.35 per mile.

Name	Position	School	Cost	Event/Location	Ref	Date(s)

C. FINANCE (Includes Technology) - Chair, James Kim

Mr. Kim moved, seconded by Mr. Casse, to approve the following Resolutions under Finance:

1. BE IT RESOLVED, that the Board accept the 2022 Safety Grant through the New Jersey Schools Insurance Group's ERIC WEST in the amount of \$4,000.00 for the period July 1, 2022, through June 30, 2023.

ROLL CALL (Motion 1)

Mr. Cappello - Y, Mr. Casse - Y, Mr. Kim - Y, Dr. Arunajatesan - Y, Dr. Moore - Y, Mr. Andersen - Y.

D. OPERATIONS (Includes Technology) - Chair, Don Casse

Mr. Casse moved, seconded by Mr. Kim, to approve the following Resolutions under Operations:

1. BUILDING AND GROUNDS

1.1 BE IT RESOLVED, that the Board accept the generous donation from the PTA of approximately \$7,500 of materials to create a sensory garden in the Riverview Courtyard and ROCK area. With the funds, the PTA will be purchasing and installing a pond, plants, bushes, boxed planters, flowers, seating, playscape as well as sensory garden materials.

ROLL CALL (Motion 1.1)

Mr. Cappello - Y, Mr. Casse - Y, Mr. Kim - Y, Dr. Arunajatesan - Y, Dr. Moore - Y, Mr. Andersen - Y.

V. NEW BUSINESS (NO ACTION TO BE TAKEN)

A. PERSONNEL (Includes Technology) - Chair, Laura Wagner

To approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments (pending approval from the State Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check, "Pass the Trash" Employment Verification and Pre-Employment Drug Testing), etc.:

1. BE IT RESOLVED - NEW HIRES / RESIGNATIONS /RETIREMENTS /EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave*, payment for the performance of duties or extra duties**, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
a.	Scala, Evan	Vice-Principal	LV	Cash-in 9 Vacation days - SY 21/22			\$4,581.18

2. BE IT RESOLVED, that the Board approve employee #442, for an extended unpaid leave of absence commencing September 1, 2022.

BE IT FURTHER RESOLVED, that the Board approve the leave for employee #442 and anticipate a return to work for the 2023/2024 SY

- **3. BE IT RESOLVED,** that the Board approve the attached agreement with Kean University for clinical interns (student teaching) 2022-2025. Ref: 1C, 3D.
- **4. BE IT RESOLVED,** that the Board approve the attached job description and work rules for permanent substitute/staff member.

B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Dino Cappello

To approve the following Resolutions under Instruction and Program:

1. **BE IT RESOLVED**, that the Board approve the purchase of 2022 TCI Social Studies Alive! digital and consumable print Social Studies program K-5.

The 6-year contract is \$59,559.15 for Riverview School and \$80,811.15 for Lakeview School at a total district cost of \$140,370.30.

This contract includes 70 teacher editions, digital licensing, and supporting materials, 1162 student licenses for digital access, and consumable worktext replenishment for 6 years. Ref: 1B

C. POLICY REVISIONS

To approve the following Resolutions under Policy Revisions:

1. **BE IT RESOLVED**, that the Board adopt the following policies and/or regulations as first reading or second reading/adoption as indicated: Ref 1-4

Policy/Reg #	Policy/Regulation Name		2 nd Reading/ Adoption
P 3233	POLITICAL ACTIVITIES		X
P 2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)		X
R 2431.4	PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)		X
P 2415.05	STUDENTS SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT (M)		X
P 9560	ADMINISTRATION OF SCHOOL SURVEYS (M)		X
P 2622	STUDENT ASSESSMENT (M)		X
R 2622	STUDENT ASSESSMENT (M) - NEW		X
P 5541	ANTI-HAZING (M) - NEW		X
P 8465	BIAS CRIMES AND BIAS-RELATED ACTS (M)		X
R 8465	BIAS CRIMES AND BIAS-RELATED ACTS (M)		X

^{*}Any staff member approved for leave will pay their portion of their health benefits while on leave, and upon their return, the Superintendent will assign them to a position.

^{**}The Board of Education's authorization to pay employees for the performance of duties or extra duties is contingent upon the occurrence of the actual event associated with service and the employees' actual performance of services. In the situation where an event is canceled, or the service is no longer required, the employee will not be eligible for payment and payment will not be issued.

P 4233	POLITICAL ACTIVITIES	X	
P 5512	HIB - HARASSMENT, INTIMIDATION, AND BULLYING (M)	X	

D. FINANCE (Includes Technology) - Chair, James Kim

To approve the following Resolutions under Finance:

1. **BE IT RESOLVED**, that the Board approve the enclosed checklist(s) in the following amounts:

Amount	Description	Check Register
		Milk Fund
		Current Expense
		Elementary Enrichment

2. BE IT RESOLVED, that the Board approve the 2022-2023 budget as follows:

General Fund \$37,302,208.
 Special Revenue Fund \$362,982.
 Total \$37,665,190.

BE IT FURTHER RESOLVED, that there should be raised for taxes for the General Funds \$32,735,008 for the ensuing School Year (2022-2023).

BE IT FURTHER RESOLVED, that the budget includes a capital reserve withdrawal in the amount of \$1,580,650 to assist with various school-wide projects as listed below. These improvements and upgrades will be completed by the end of the fiscal year 2022-2023.

60,000.00
300,000.00
44,000.00
45,000.00
25,000.00
120,000.00
13,700.00
98,750.00
107,000.00
55,000.00
337,500.00
8,500.00
100,000.00
35,000.00
16,200.00
30,000.00
5,000.00
165,000.00
15,000.00

WHEREAS, the Denville Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150.00 per event where prior Board approval shall not be required unless this event threshold for a staff member is exceeded during July 1 through June 30;

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms, and

BE IT FURTHER RESOLVED, the Board of Education includes in the budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$30,300 all staff and board members for the 2022-2023 school year. The maximum travel expenditure amount for the 2021-2022 school year is \$41,800, of which, \$30,924 has been spent and \$10,876 is encumbered to date.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

BE IT FURTHER RESOLVED, the Board of Education approve a maximum annual expenditure for professional services in accordance with N.J.A.C. 6A:23A-5.2(1):

- Auditor \$32,500
- Attorney \$85,000
- Architect \$ 5,000
- **3. BE IT RESOLVED,** that the Board approve to discard following items:
 - NEC VT670 Projector S/N: 5900607FJ

Asset: 309

Manufactured Date: September 2005

 Optoma TX54203D Projector S/N: Q8FJ044AAAAAC0108

Asset: 312

- **4. BE IT RESOLVED,** that the Board approve to discard the attached list of equipment.
- **5. BE IT RESOLVED,** that the Board accepts the donation from the Township of Denville Beautification Committee of about 3cu. yards of wood chips for the outdoor learning space at Valleyview. Ref: 3A

E. OPERATIONS (Includes Technology) - Chair, Don Casse

To approve the following Resolutions under Operations:

1. TRANSPORTATION

1.1. BE IT RESOLVED, that the Board approve to transport students from Lerner Limited, LLC (Little Learner) to the Turtle Back Zoo at an hourly rate of \$70/hr. per driver on May 24, 2022.

2. BUILDING AND GROUNDS

VI. GOOD OF THE CAUSE

- October 24-26, 2022 Atlantic City NJSBA Convention: possibly combining work and regular session meetings.
- Thursday, April 7th rain caused floods in different areas of Denville. The school district previously had done some waterproofing remediation which helped mitigate the flood issues.
- The transportation department did a phenomenal job moving the buses to higher ground and taking proactive measures to avoid damage to the buses and the garage.
- AR Spinola raised approximately 30K during the Lakeview tricky tray event.

A. COMMITTEE REPORTS

B. CORRESPONDENCE

C. DISCUSSION ITEMS

- Board Meeting Highlights, Ref 1-4
 - o RV PTA Donations
 - Safety Grant
 - Denville Education Foundation Golf Outing is October 17, 2022.
- NJSBA Convention is October 24-26, 2022 Consider making the October 10, 2022, BOE meeting a combined work and regular session.

D. OTHER

VII. OPEN TO COMMENTS - Mr. Andersen read the following statement:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses, and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board or District Administration. Any response that is provided will be made at the end of the public comment period, after all, comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

All statements, questions, or inquiries shall be directed to the Board President.

Time: 8:30 p.m. Closed: 8:36 p.m.

One member of the community commented about students' conduct and using inappropriate words ("N"- word).

Mr. Andersen explained that the District uses the statement "HIB" frequently. However, just because the process is determined not to be "HIB," it does not mean that is not addressed. All incidents are investigated and addressed by the staff.

VIII. EXECUTIVE SESSION - Action May Be Taken

Mr. Cappello moved, seconded by Mr. Kim, to convene in executive session in accordance with Section 8 of The Open Public Meetings Act. The purpose of this closed session will be to discuss student's and personnel issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

ACTION ON MOTION:

Yeas: 6. Nays: 0. Abstentions: 0. Time: 8:37 p.m.

IX. ADJOURNMENT

Mr. Kim moved, seconded by Mr. Arunajatesan, to adjourn the meeting.

ACTION ON MOTION:

Yeas: 6. Nays: 0. Abstentions: 0. Time: 9:12 p.m.

Respectfully submitted,

Damaris Gurowsky Business Administrator/Board Secretary