#### MINUTES OF THE MEETING

#### DENVILLE BOARD OF EDUCATION

**December 13, 2021** 

Work/Regular Session Meeting - 7:00 p.m.
(Public Portion of the Meeting will begin at 7:30 p.m.)
Township of Denville - <u>Council Chambers</u>

The Board Meetings may be viewed live via YouTube Live or attended in-person. Please click here for the Denville Township School District YouTube Channel. <a href="https://www.youtube.com/user/DenvilleSchools">https://www.youtube.com/user/DenvilleSchools</a>

To submit questions or comments for the next Board meeting please email <u>boemeetingcomments@denville.org</u>. All public written or verbal comments must include the sender's full name and address and will be read aloud at the Board Meeting. Questions/Comments will be addressed during the Board Meeting. Please be aware that email is not always instantaneous, which may delay response.

#### I. CALLED TO ORDER BY MRS. WAGNER AT 7:30 P.M.

## A. OPENING STATEMENT

"This meeting of the Denville Township Board of Education is being held in accordance with the Open Public Meetings Act. Notice of this meeting was provided to the Daily Record and/or the Star Ledger of Morris County; has been delivered to the Township Clerk and has been posted on the bulletin board of the Board of Education Office, and at each of the school buildings in the District".

#### B. ROLL CALL

Mr. Cappello - P, Mr. Casse - P, Mr. Andersen - P, Mr. Luer - P, Mr. Kim - P, Mrs. Gould - \*, Mrs. Wagner - P \*Arrived at 7:32 p.m.

- C. EXECUTIVE SESSION No Executive Session was needed
- D. PLEDGE OF ALLEGIANCE
- E. SPECIAL PRESENTATIONS
  - Dr Cullis presenting district test scores from 2021 on January 24, 2022 Ref 1-3

## **F. SUPERINTENDENT'S COMMENTS** – Dr. Forte discussed the following:

- District Goal Update:
  - o Successfully transitioned all students and staff back to 100% in-person instruction
  - o Increased achievement for all students who are not meeting grade-level benchmarks
- District-wide Covid Cases:
  - o 22 Positive cases
  - o 19 new cases
- Projects:
  - o LV Roof punch list minor open items
  - o RV HVAC:
    - Gym re-opened/work continues and will possibly be completed over the holiday break
- Next BOE Meeting will be January 3, 2022 Organization and Regular Meeting

#### **G.** ASSISTANT SUPERINTENDENT'S COMMENTS – Dr. Cullis discussed the following:

- District Goal Update
- New textbooks and new programs:
  - o Dreambox
  - o Math 180
- Accelerated Summer Program will open again in summer 2022
- Dr. Cullis made a very powerful statement in reference to offensive language and symbols used around the Denville community as follows:

"In recent months, the District has been made aware of a small number of isolated instances when highly offensive language and symbols were used around the town of Denville and in our schools. Although infrequent, even <u>one</u> use of a racial, cultural, religious, or gender-related slur, in any form, is unacceptable and does not live up to the values of the Denville Township School District. Our schools need to be safe and welcoming spaces for everyone. Please use this opportunity to discuss with your child(ren) how words and symbols are powerful and when used inappropriately can be deeply hurtful to others".

This message will be going out to the parents this week.

#### Comments from the Board:

Mr. Gould asked if there are field trips changes due to covid.

Mr. Andersen thanked Dr. Cullis for her statement; he stated that the district is taking an active role to deal with the changes and that Dr. Cullis has the Board's support and appreciates everything she is doing.

Mrs. Wagner thanked Dr. Cullis for her statement. Dr. Cullis summarized the work the District has been doing.

Mr. Andersen asked about quarantine guidelines for the District and who sets those guidelines.

Dr. Forte responded that the guidelines are discussed with the health department.

# H. BUSINESS ADMINISTRATOR'S COMMENTS – Mrs. Gurowsky discussed the following:

Thanked Mr. Luer and Mrs. Gould for their service and dedication to the Denville Township Schools.

# II. OPEN TO PUBLIC DISCUSSION (Agenda Items Only)

The purpose of Bylaw 0167 – Public Participation in Board Meetings is to recognize the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters.

In order to permit the fair and orderly expression of such comment, the participant must preface comments by an announcement of their name and place of residence.

Statements made by a participant shall be limited to three (3) minutes' duration, and no participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements, questions, or inquiries shall be directed to the Board President.

Opened: 7:58 p.m. Closed: 8:03 p.m.

A member of the public asked a question about quarantine and virtual instruction for students.

Another member of the public asked about HIB issues – discrimination items and vandalism in the school bathroom.

# III. OLD BUSINESS (ACTION TO BE TAKEN)

The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.

Pursuant to N.J.A.C. 6:20-2.13€, we certify that as of <u>December 2021</u> after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of <u>N.J.A.C.</u> 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Mr. Cappello moved, seconded by Mr. Casse to approve the following Resolutions under Old Business:

- A. RESOLVED that the Board approve the following REPORTS from November 2021:
  - 1. Treasurer of School Monies
  - 2. Board Secretary

## **B. EDUCATION REPORTS**

- 1. Report of Student Enrollment November 2021
- 2. Report of Health Office November 2021
- **3.** HIB Case VV.21.22.02
- 4. HIB Case VV.21.22.03
- 5. HIB Case LV.21.22.01
- **6.** District Calendar 2022-2023 School Year
- C. MINUTES RESOLVED that the Board approve the following Minutes:
  - 1. Work Session & Executive Session Meeting November 8, 2021
  - 2. Regular Session & Executive Session Meeting November 22, 2021

# **ROLL CALL (Motions A-C)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

- **IV. NEW BUSINESS (ACTION TO BE TAKEN)** The following resolutions have been recommended by the Superintendent of Schools to the Board of Education for approval.
  - A. PERSONNEL (Includes Technology) Chair, Michael Andersen

Mr. Andersen moved, seconded by Mr. Casse, to approve the following Resolutions under Personnel:

Upon the recommendation of the Superintendent of Schools, to approve the following resignations, retirements, salary adjustments, payments, employee leave requests, reassignments, appointments (pending approval from the State Department of Education Office of Student Protection and subject to the New Jersey Criminal Background Check, "Pass the Trash" Employment Verification and Pre-Employment Drug Testing), etc.:

1. BE IT RESOLVED - NEW HIRES / RESIGNATIONS /RETIREMENTS /EMPLOYEE LEAVES / EXTRA PAY / SALARY / ADJUSTMENT - that the Board approve the following pertaining to staff members' new hire, resignation, retirement, placement on paid/unpaid leave\*, payment for the performance of duties or extra duties\*\*, and/or a deduction in pay:

	Name	Position	School	Description	Ref	Step	Amount
a.	Molina, Aura	Asst to the BA	ВОЕ	New Hire, effective date TBD Replacing employee #1154			\$57,500 prorated
b.	Glynn, Samantha	Psychologist		Retroactively approve: Provide Health and Wellness Training for Staff Prof Dev Day on 12/1/21. Not to exceed 6 hrs (\$380.16)	2D		\$63.36/hr
c.	Sawka, Alison	Teacher	RV	Replacing Meghan DiMeglio as TSS Team member for 21/22 SY	1C		\$1,799
d.	Didomenico, Jennifer	Teacher	VV	Retroactive to 11/29/21 Teach extra period every other day for the 21/22 SY.	2A		\$8,246.50 prorated
e.	Kern, Sandy	Instr. Aide	RV	Provide support for student with disabilities, as needed, during after school enrichment for 21/22 SY	3C		\$19.37/hr
f.	Worrall, Jim	Instr. Aide	VV	Provide support for students in after school clubs, as needed, for 21/22 SY			\$19.37/hr
g.	McBride, Sharon Fuoco, Kate	Teachers	VV	Battle of the Books Coaches for 21/22 SY	2A	_	\$600 each

h.	Lukeman, Courtney	Teacher	VV	Provide Home Instruction, as needed, during 21/22 SY	2A		\$50/hr
i.	Nojori, Patricia	Teacher	LV	Speech-Language evaluation for student #20363360. 21/22 SY			\$320.70
j.	McDaniel, Elyse Dawes, David Kaiser, Lynn Camasta, Maura Brautigam, Morgan Wade, Brian	Teachers	VV	Teach one additional period per day for up to 10 days in 2022 per DEA contract			\$49.95/day \$41.13/day \$34.22/day \$51.97/day \$53.64/day \$56.45/day
k.	Riley, Sheryl	Nurse	LV	Temporary increase FTE from 0.30 to 0.32 from 1/1/22 - 6/30/22		10	\$18,828.80 prorated
l.	Stiles, Susan	Nurse	LV	Temporary increase FTE from 0.39 to 0.48 from 1/1/22 - 6/30/22		12A	\$33,439.20 prorated
m.	Fontes, Ana	Instr. Aide	VV	Resignation, effective 12/16/2021			
n.	Hopler, Cole	Lunch Aide	LV	Resignation, effective 12/23/2021			
0.	Troast, Deborah	PR Bookkeeper	ВОЕ	Vacation days' payout at retirement Sick days' payout at retirement			\$9,099.30 \$5,000.00

<sup>\*</sup>Any staff member approved for leave will pay their portion of their health benefits while on leave and upon their return the Superintendent will assign them to a position.

- **2. BE IT RESOLVED,** that the Board approve the attached amendment to the contract for Dr. Steven A. Forte, as Superintendent of Schools, effective July 1, 2019 June 30, 2024.
- 3. **BE IT RESOLVED,** that the Board approve Riverview Teacher, Adrienne Bellini, to conduct her clinical internship with Mrs. Kim Gallagher (Learning Disabilities Teacher Consultant) towards earning her certification as a LDTC from William Paterson University.
- **4. BE IT RESOLVED,** that the Board approve employee #1406, for a leave of absence, having received doctor's certification, commencing April 25, 2022 under the Federal Family Medical Leave Act (FMLA), ending September 23, 2022, while utilizing four (4) personal days and eight (8) sick days.
  - **BE IT FURTHER RESOLVED,** that the Board approve the leave under the NJ Family Leave Act (FLA) for employee #1406, commencing on June 13, 2022 through November 11, 2022.
  - **BE IT FURTHER RESOLVED,** that the Board approve the leave for employee #1406 and anticipate a return to work November 14, 2022.
- **5. BE IT RESOLVED,** that the Board approve the attached amended contract for Dr. Sandra Cullis, as Assistant Superintendent of Schools effective July 1, 2021 June 30, 2022.
- **6. BE IT RESOLVED,** that the Board approve the attached amended contract for Damaris Gurowsky, as School Business Administrator effective July 1, 2021 June 30, 2022.

# 7. BE IT RESOLVED - SUBSTITUTES - that the Board approve the following new hire substitute(s) for the district:

aisti.	SUICE.							
	Name	Position	<b>Effective Date</b>	Per Diem Rate				
a.	Meier, Emily	Bus Aide	12/14/21	\$13/hr				
b.	Shemon, Thomas	Custodian	21/22 SY	\$17.30/hr				
c.	Wirth, Mark	Teacher	21/22 SY	\$120/day				
d.	Tadros, Natalia	Teacher	21/22 SY	\$120/day				
e.	Young, Emily	Teacher	21/22 SY	\$120/day				

<sup>\*\*</sup>The Board of Education's authorization to pay employees for the performance of duties or extra duties is contingent upon the occurrence of the actual event associated with service, and the employees' actual performance of services. In the situation where an event is canceled, or the service is no longer required, the employee will not be eligible for payment and payment will not be issued.

1	f.	Cooper, Kyle	Teacher	21/22 SY	\$120/day
٤	ζ.	Halale, Archana	Teacher	21/22 SY	\$120/day

## **ROLL CALL (Motions 1-7)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y/N#2, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

# B. INSTRUCTION AND PROGRAM (Includes Technology) - Chair, Katie Gould

Mrs. Gould moved, seconded by Mr. Casse, to approve the following Resolutions under Instruction and Program:

1. BE IT RESOLVED - WORKSHOPS with EXPENSES - that the Board approve the following professional development workshops with expenses for staff members and/or Board members' payable through the professional development account. Travel may include mileage reimbursement specified below per Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1 that all mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate currently at \$0.35 per mile.

	Name	Position	School	Cost	Event/Location	Ref	Date(s)
a.	Cusack, Jennifer	Teacher	LV	\$279 + travel	Defusing anger, anxiety, and aggression. West Orange, NJ	1C	1/4/2022
b.	McQueeney, Katie Martelon, Jennifer Lindholm, Teresa Disimino, Stefanie Thomas, Carly Fattorusso, Diane DeLargy, Marlene Scala, Evan	Teacher Teacher Teacher Teacher Teacher Teacher Teacher VP	LV	\$349/each Funded by ARP: Accelerated Learning Coach and Educator Support	Virtual "Math Workshop: Laying the Groundwork for Differentiation in your Math Classroom"	2D	1/11/2022 1/18/2022 1/25/2022
c.	Morgan, Christine Dell'Aquila, Adrienne Shine, Rose Bershefski, Heather Cannici, Nicole Cucci, Taylor Giordano, Teresa Maio, Michelle Spellman, Melissa	Teachers	RV	\$349/each Funded by ARP: Accelerated Learning Coach and Educator Support	Virtual "Math Workshop: Laying the Groundwork for Differentiation in your Math Classroom"	2D	1/11/2022 1/18/2022 1/25/2022
d.	Cuff, Jennifer	Teacher	LV	\$289 + travel	Retroactively approve: Using Guided Math to Catch Up Students Who Have Fallen Behind	1C	11/30/2021

- 2. BE IT RESOLVED, that the Board approve revised ExPO curriculum units for grades 3-5. Ref 2A
- 3. **BE IT RESOLVED,** that the Board approve the attached list of field trip requests.

#### **ROLL CALL (Motions 1-3)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

#### C. POLICY REVISIONS

Mr. Luer moved, seconded by Mr. Kim, to approve the following Resolutions under Policy Revisions:

1. **BE IT RESOLVED**, that the Board adopt the following policies and/or regulations as first reading or second reading/adoption as indicated: Ref 1-4

Policy/ Reg #	Policy/Regulation Name	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading/ Adoption
P 1648.11	THE ROAD FORWARD COVID-19 – HEALTH AND SAFETY (M)	X	

P 1648.14	SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS – COVID-19 (M)	X	
P 2422	COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION (M)	X	
P 2425	EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM (M)	X	
P 2467	SURROGATE PARENTS AND RESOURCE FAMILY PARENTS (M)	X	
P 4436	PERSONAL LEAVE	X	
P 5111	ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M)	X	
P 5116	EDUCATION OF HOMELESS CHILDREN	X	
P & R 5751	SEXUAL HARASSMENT OF STUDENTS (M)	X	
P 6115.01	FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS (M)	X	
P 6115.02	FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – MANDATORY DISCLOSURES (M)	X	
P 6115.03	FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – CONFLICT OF INTEREST (M)	X	
P 6311	CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M)	X	
P & R 7432	EYE PROTECTION (M)	X	
P 8420	EMERGENCY AND CRISIS SITUATIONS (M)	X	
R 8420.1	FIRE AND FIRE DRILLS (M)	X	
P 8540	SCHOOL NUTRITION PROGRAMS (M)	X	
P 8600	STUDENT TRANSPORTATION (M)	X	
Abolish the f	ollowing:		
P 1648	RESTART AND RECOVERY PLAN (M)	X	
P 1648.02	REMOTE LEARNING OPTIONS FOR FAMILIES (M)	X	
P 1648.03	RESTART AND RECOVERY PLAN - FULL-TIME INSTRUCTION (M)	X	
P 5114	CHILDREN DISPLACED BY DOMESTIC VIOLENCE	X	

The Board made a friendly amendment to remove P8600.

#### **ROLL CALL (Motion 1)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

## D. FINANCE (Includes Technology) - Chair, James Kim

Mr. Kim moved, seconded by Mr. Casse, to approve the following Resolutions under Finance:

1. **BE IT RESOLVED**, that the Board approve the enclosed check list(s) in the following amounts:

Amount	Description	Check Register
\$1,882,934.22	Ck #'s 12012-12134, 990315-990317, 911302021	Current Expense
\$290.03	Ck #'s 1469-1471	Elementary Enrichment

- 2. **BE IT RESOLVED,** that the Board approve the amendment to the agreement in accordance with Article VI, Section 3 of the contract between Delta Dental of New Jersey, Inc. and the Denville Board of Education for the period commencing January 1, 2022 to December 31, 2023 per the attached rates.
- **3. BE IT RESOLVED,** that the Board approve to publish an advertisement for the sale of six hundred thirty-two (632) used Chromebooks consisting of a mix models as follows:
  - Lenovo Model N21 Chromebooks 21 units
  - Lenovo Model N22 Chromebooks 367 units

- Lenovo Model N23 Chromebooks 244 units
- **4. BE IT RESOLVED,** that the Board approve the attached quote from Command Radio Communications, Inc. with NJ State Contract #83927 for the replacement of old radios for Riverview and Valleyview Schools.
- **5. BE IT RESOLVED**, that the Board approve the settlement agreement for student #2026783 for reimbursement of up to \$3,000.00 for ABA home therapy and parent training between January 1, 2022 and June 30, 2022.
- **6. BE IT RESOLVED,** that the Board approve the contract with CCL Therapy, LLC, to provide the following services, as needed, for the 2021-2022 SY: Occupational Therapy evaluations (\$350 per eval. in district and \$420 per eval. OOD); Occupational Therapy (\$78-\$95 per hour); Home-based OT (\$125/hr.). Ref 2B
- 7. **BE IT RESOLVED**, that the Board approve the contract with Fun Fit Therapy, LLC, for the 2021-2022 SY to provide the following services as needed: Physical Therapy evaluations (\$350 per eval. in district and \$425 per eval. OOD); Physical Therapy (\$95 per hr.); Home-based PT (\$125 per hour). Ref 2B
- **8. BE IT RESOLVED,** that the Board approve E-Rate Consulting, Inc., to provide consulting services in connection with the E-Rate Program for 2021-2022 Funding Years per attached agreement.
- **9. BE IT RESOLVED,** that the Board approve the attached change order #2, from Billy Contracting & Restoration, Inc, for the fabrication and install of two (2) additional galvanized ladders for the Lakeview Elementary School Roof Replacement Project in the amount of \$9,020 utilizing contingency as previously Board approved in the original bid.
- 10. BE IT RESOLVED, that the Board approve the attached settlement contract for 21/22 SY for student #20291516.

## **ROLL CALL (Motions 1-10)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

# E. OPERATIONS (Includes Technology) - Chair, Don Casse

Mr. Casse moved, seconded by Mr. Luer, to approve the following Resolutions under Operations:

#### 1. TRANSPORTATION

- **1.1. BE IT RESOLVED,** that the Board approve to award Truck King International, for the purchase of two (2) 2023 IC Bus LLC Model PB105 (54) Passenger School Bus 3pt Belts (623451) Contract # ESCNJ 21/22-23 in the amount of \$111,436.80 per bus.
- **1.2. BE IT RESOLVED,** that the Board approve to award H.A. DeHart Son, Inc., for the purchase of one (1) 2023 Thomas 24 passenger school bus, bid #HCESC BUS BID TRANS 19-17 in the amount of \$73,113.85.

# 2. BUILDING AND GROUNDS

- **2.1. BE IT RESOLVED,** that the Board approve Morris Knolls High School to borrow the Valleyview Middle School Wrestling mat for their holiday tournament from December 17-20, 2021. Morris Knolls staff members will pick up and return mat.
- **2.2. BE IT RESOLVED,** that the Board approve the rental of Riverview School for Kidz to Pros Summer Camp from June 27-August 19, 2022

#### **ROLL CALL (Motions 1.1-2.2)**

Mr. Cappello Y, Mr. Casse-Y, Mr. Andersen-Y, Mr. Luer-Y, Mr. Kim-Y, Mrs. Gould-Y, Mrs. Wagner-Y

#### V. GOOD OF THE CAUSE

- A. COMMITTEE REPORTS
- **B. CORRESPONDENCE**

#### C. DISCUSSION ITEMS

- The Board discussed the following:
  - o Hub Soccer recreation committee brought in adult yoga and other activities for the community.
  - o Hour of Code: students coding was a well-run program; congratulations to the students and everyone for the great program.
  - o Mrs. Gould RST committee report: Mrs. Gould read a statement in response to racial justice, diversity, and equity.
  - o Mrs. Gould thanked the Board for the rewarding experience during the last three years. She applauded Dr. Forte and Dr. Cullis for their leadership, excellent virtual program, and all their hard work.
  - o Mr. Andersen thanked the parents for their patience during this difficult year. Everyone pitches in when needed and the Board is very grateful for their support. Mr. Andersen thanked Mr. Luer and Mrs. Gould for their dedication and service to the community; thanked Mrs. Wagner and Mr. Cappello for their leadership and appreciated their support throughout the year.
  - o Mr. Luer stated that he greatly enjoyed working with the Board and administration.
  - Mr. Cappello stated that there is a recent electric infrastructure bill some opportunity to leverage on the fleet on electric buses. He also thanked Mr. Luer and Mrs. Gould for their service and their time; thanked Mrs. Wagner for the tremendous job she has done.
  - o Mrs. Wagner thanked Mr. Luer and Mrs. Gould and wished them well.
  - o Mr. Casse wished all a happy and safe holidays.
- Board Meeting Highlights, Ref 1-4
  - 1. Dr. Cullis' Statement regarding inappropriate words and symbols
  - 2. District Calendar
  - 3. Thank you to Mr. Luer and Mrs. Gould for their services

#### D. OTHER

## VI. OPEN TO COMMENTS

The purpose of Bylaw 0167 – Public Participation in Board Meetings is to recognize the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters.

In order to permit the fair and orderly expression of such comment, the participant must preface comments by an announcement of their name and place of residence.

Statements made by a participant shall be limited to three (3) minutes' duration, and no participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements, questions, or inquiries shall be directed to the Board President.

Opened: 8:38 p.m. Closed: 9:26 p.m.

Several members of the public commented on the following topics:

- Mrs. Luer thanked the Board for everything they have done during the last five years, especially when the District needed a new principal.
- Great job keeping the schools open.
- Mr. Heimback asked about quarantine procedures and guidelines on the bus.
- Mr. Andersen stated that bus quarantine procedures are discussed with the local department of health.
- Covid testing is administered by the NJ Department of Education: Testing is not intended for anyone with Covid symptoms, but to comply with DOE guidelines and Exec. Order #253.
- A member of the public commended the Board on their hard work; and asked about a statement for the public on curriculum and racial bias.
- Mr. Grant encouraged the Board to look down the road in reference to an organized group of people on anti-masks and anti-humanity.

- Mr. Clark discussed transparency for parents and no tolerance for racisms. Mrs. Wagner responded to his comments.
- Mr. Andersen commented that we need to encourage families to have a conversation at home with their children in reference to un-wanted behaviors and racism.
  - Dr. Forte, Dr. Cullis, and the members of the Board addressed this matter.

## **Emailed comments:**

- Why does the superintendent consider our schools to be "just barely able to stay open?" "If students are fully vaccinated, shouldn't there be an in-person option available to them?"
- Is the quarantine period only for unvaccinated students?
- Recently an entire class at Lakeview quarantined and had to go virtual. What is the protocol going forward now that there are fully vaccinated students?
- Lakeview just had a day off because the electric and heat were not working in a portion of the building. Did that count as use of one of Lakeview's snow days?
- Will the December 13, 2021 meeting be recorded?

Dr. Forte addressed all of the comments made via email.

# VII. EXECUTIVE SESSION - Action May Be Taken

Mr. Luer moved, seconded by Mr. Cappello, to convene in executive session in accordance with Section 8 of The Open Public Meetings Act. The purpose of this closed session will be to discuss legal issues. Minutes of this session will be made available to the public when the need for confidentiality no longer exists.

## **ACTION ON MOTION:**

Yeas: 7 Nays: 0 Abstentions: 0 Time: 9:27 p.m.

#### VIII. ADJOURNMENT

Mr. Luer moved, seconded by Mr. Kim, to adjourn the meeting.

#### **ACTION ON MOTION:**

Yeas 7 Nays 0 Abstentions 0 Time: 10:10 p.m.

Respectfully submitted,

Damaris Gurowsky

Business Administrator/Board Secretary