Job Description

BOARD OF EDUCATION DENVILLE

TITLE: K-8 SUBJECT AREA TEACHER*

QUALIFICATIONS: 1. Valid New Jersey Instructional Certificate and Subject Area

Endorsement or eligibility

2. Demonstrated knowledge of subject specialty and effective

teaching methods

3. Ability to maintain a positive learning environment

4. Strong interpersonal and communication skills, including the

effective use of technology in the classroom

5. Required criminal history background check and proof of U.S.

citizenship or legal resident alien status

*As defined in N.J.A.C. 6A:9-9 Instructional certificates

REPORTS TO: Principal/Designated Administrator

SUPERVISES: Pupils, and when assigned, student teachers and classroom aides

JOB GOAL: To provide an approved education program and establish a class

environment that fosters learning and personal growth; to help pupils to develop skills, attitudes and knowledge needed to provide a good foundation for continued education; and to

maintain good relationships with parents and other staff members.

PERFORMANCE RESPONSIBILITIES:

Works to achieve state core curriculum content standards and district educational goals and
objectives by promoting active learning in the classroom. Teaches pupils through an approved
course of study using board-adopted curricula, textbooks, and other appropriate teaching
materials.

2. Develops lesson plans and instructional materials and provides opportunities for individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.

3. Sets specific objectives wherever possible in lesson preparation and weekly lesson plans and carries through presentation to effectively achieve these objectives.

4. Assesses pupil academic progress and personal growth toward stated objectives of instruction.

5. Maintains records of pupil's educational progress in class record books and/or board approved

forms and summarizes these marks for reporting purposes.

6. Identifies pupil needs and cooperates with other professional staff members in assessing and

resolving learning problems.

7. Establishes and maintains standards of pupil behavior needed to achieve a classroom climate

conducive to learning.

8. Budgets class time effectively.

9. Communicates with parents through conferences and other means to inform them about the

school program and to discuss pupil progress.

10. Devises written and oral assignments and tests that require analytical and critical thinking as

well as the reproduction of facts.

11. Plans class activities and lesson presentations that are age-appropriate for the class and

meet the individual needs, interests and ability levels of all pupils.

12. Maintains professional competence and continuous improvement through in-service education

and other professional growth activities.

13. Participates in school-level planning, faculty meetings/committees and other school system

groups.

14. Makes effective use of community resources to enhance the instructional program.

15. Upholds and enforces school rules, administrative regulations and board policy.

16. Performs other duties within the scope of his/her employment and certification as may be

assigned.

TERMS OF

EMPLOYMENT: Work year and salary to be determined by the board.

EVALUATION: Performance of this job will be evaluated annually in accordance with state

law and the provisions of the board's policy on evaluation of certified staff.

APPROVED: June 1, 2009

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