

The Denville Township School's HIB Grade from the New Jersey Department of Education indicates that the district exceeds or meets the requirements of the Harassment, Intimidation and Bullying Laws. The items below detail our progress and plans over the past three years:

- **Beginning with the September 2011-2012 school year, Denville has conscientiously implemented the requirements found in the Anti-Bullying Bill of Rights Act by assigning personnel, implementing procedures, and notifying parents of incidents.**
- **During the first two years of implementation of the Anti-Bullying Bill of Rights Act, we have addressed and improved harassment, intimidation, and bullying procedures, addressed school climate and culture concerns through staff in-service, curriculum initiatives, the appointment of personnel, and setting up reporting procedures.**
- **While completing the Self-Assessment, we learned that our school district has demonstrated strengths in these areas: program initiatives, staff training, and investigative procedures.**
- **The Self-Assessment helped our school district to identify areas for improvement in the training of volunteers, including reporting prior information with new information and ascertaining if all incidents are reported.**

During the upcoming year, our school district will be working towards and seeking your involvement in improving the reporting of all incidents and receiving training as volunteers. We ask for your support as we continue to enhance our character education program.

*** OFFICIAL RELEASE ***

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